



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Luella E. Nelson

Current profession: Arbitrator, Mediator, Fact-finder

Business address: 4306 NE Mason Street

City/State: Portland, Oregon Zip: 97218-1737

Business Phone: (503) 281-8343 Information current as of: 11/2013
FAX: (503) 281-8493
E-mail: Luella.Nelson@SBCGlobal.Net

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 550 As interest arbitrator: 25
As mediator: 220 As fact-finder: 10

Employment with impartial labor relations administrative agencies:

Oregon Employment Relations Board From: 9/03 To: 7/04
Title or position: Public Member

National Labor Relations Board From: 8/76 To: 8/86
Capacity or position: Counsel, Senior Counsel, Field Attorney

New York City Commission on Human Rights From: 9/72 To: 5/73
Capacity or position: Urban Fellow (employed by Mayor's Office)

Brief description of industries and issues dealt with:

Issues: Absenteeism, Affirmative Action, Alcohol/Drug Abuse, Arbitrability of Grievance, AWOL, Bargaining Unit Work, Benefits Denial, Conduct (Off Duty/Personal), Contracting Out, Demotion, Discharge, Discipline, Discrimination, Executive Compensation, Fair Share Fee, Fringe Benefits, Grievance Mediation, Health and Welfare, Insubordination, Job Performance, Job Evaluation, Job Posting/Bidding, Layoff/Bumping/Recall, Management Rights, Mergers/Consolidation etc., New/Reopened Contract Terms, Official Time, Past Practices, Pension, Performance Appraisals, Private Sector Interest, Promotions, Public Sector Grievance/Interest, Rate of Pay, Reassignment, Reduction in Force, Report/ Call-in/Call-Back, Safety, Scheduling of Work, Seniority, Sexual Harassment, Shift Hours, Sick Leave, Subcontracting, Successorship, Tenure/Reappointment, Training, Transfer, Union Business, Union Security, Violence or Threats, Wages (Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification & Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay), Work Hours/Schedules/Assignments, Work Performance, Working Conditions, Wrongful Termination.

Industries: Aerospace, Agriculture, Airlines, Automotive, Bakery, Cement, Chemicals, Communications, Education, Federal Sector Grievance, Feed & Fertilizer, Food (Manufacturing/ Processing/ Service), Grain Mill, Health Care, Hotel/Restaurant, Hospitals/ Nursing Homes, Insurance, Local Government, Manufacturing Misc., Maritime, Meat Packing, Nuclear Energy, Organizations, Packaging, Paint & Varnish, Plastics, Police & Fire, Printing & Publishing, Prison Guard, Pulp & Paper, Retail Stores, Services, Transportation, Trucking & Storage, Utilities, Warehousing.

OTHER QUALIFYING EXPERIENCE:

UMWA Health and Retirement Funds From: 6/74 To: 8/74
Title or position: Hearing Officer

EDUCATIONAL BACKGROUND:

J.D., Law, Harvard Law School, 1976.
 B.S., Cum Laude, Economics and Political Science, Macalester College, 1973.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Admitted to bar, State of Oregon, 1976.
 Admitted to bar, State of California, 1984.
 Admitted to bar, U.S. District Court, N.D. of California, 1984.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

College of Labor and Employment Lawyers, Member since: 2006.
 National Academy of Arbitrators, Member since: 1997.
 Association for Conflict Resolution, Member since: 1984.
 Industrial Relations Research Association, Member since: 1986.
 Bar Association of San Francisco, Member since: 1981.
 American Bar Association, Member since: 1976.
 Multnomah County Bar Association, Member since: 1994.
 Oregon Women Lawyers, Member since: 1991.
 Prof. Org. of Women in Employment Relations, Member since: 1988.

AVAILABILITY:

Grievance arbitration, Factfinding.
 Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate:	\$2000 per day for hearing, travel (over 4 hours) research, analysis, and prep of award. \$400 per hour for pre- and post-hearing conferences, motions, etc.
Cancellation, etc. fees:	Per diem for each day scheduled if canceled within 28 days of first day scheduled.
Travel/subsistence fees:	Actual cost from nearest office.
Other fees charged:	For mediation and other non-hearing work, \$500 per hour.