



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Donald E. Olson, Jr.

Current profession: Labor Arbitrator (1981 - Present)

Business address: 3510 South 7th Street

City/State: Tacoma, Washington Zip: 98405

Business Phone/Fax: (253) 752-7869 Information current as of: 6/2013

E-mail: donaldolsonjr1138@centurylink.net

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 1500+
As mediator: 10

As interest arbitrator: 15
As factfinder: 23

Employment with impartial labor relations administrative agencies:

Washington Public Employment Relations Commission From: 1978 To: 1979
Capacity or position: Commissioner

Brief description of industries and issues dealt with:

Industries: Aerospace, airlines, aluminum, automotive, bakery, beverage, building products, brewery, broadcasting, canning, cement, chemicals, clothing, communications, construction, dairy, distillery, education, electrical equipment, electronics, feed and fertilizer, food, foundry, glass, grain mill, health care, hotel, hospitals, iron, lumber, machinery, maritime, meat packing, metal fabrication, mining, nuclear energy, office/clerical, organizations, packaging, paint and varnish, petroleum/petrochemicals, pharmaceuticals, plastics, plumbing, police and fire, print and publishing, prison guards, pulp and paper, railroads, refrigeration, restaurants, retail stores, rubber/tire, shipbuilding, sports, steel, textile, transportation, trucking, upholstery, utilities, warehousing, and Federal and State agencies.

Issues: Affirmative action, absenteeism, arbitrability, bargaining unit work, conduct (off-duty)/personal, demotion, discipline (non-discharge), discipline (discharge), age discrimination, disability discrimination, race discrimination, sex discrimination, religion discrimination, nation origin discrimination, drug/alcohol offenses, bonus, holidays, insurance, leave, vacation, grievance/mediation, health/hospitalization, hiring practices, job performance, job posting/bidding, jurisdictional dispute, layoff/bumping/recall, management rights, official time, past practices, pension and welfare plans, pension claim (federal statute), promotions, retirement, safety/health conditions, seniority, sexual harassment, strikes, lockouts, work stoppages, slowdowns, subcontracting/contracting out, tenure/reappointment, union security, wages (cost of living pay, holiday pay, incentive pay, job classifications, overtime), working conditions.

OTHER QUALIFYING EXPERIENCE:

<u>OPEIU, AFL-CIO</u> Title or capacity: <u>Business Manager</u>	From: <u>1965</u> To: <u>1979.</u>
<u>Seattle Human Rights Commission</u> Title or capacity: <u>Commissioner</u>	From: <u>1967</u> To: <u>1969.</u>
<u>City of Burien</u> Title or capacity: <u>Civil Service Commissioner</u>	From: <u>1977</u> To: <u>1979.</u>
<u>ALASCOM, Inc.</u> Title or capacity: <u>Labor Relations Manager</u>	From: <u>1979</u> To: <u>1981.</u>
<u>City of Kent</u> Title or capacity: <u>Director, Human Resources</u>	From: <u>1989</u> To: <u>1994.</u>
<u>Washington State Higher Education Personnel Board</u> Title or capacity: <u>Hearing Officer</u>	From: <u>1988</u> To: <u>1989.</u>

EDUCATIONAL BACKGROUND:

LLB, Law, LaSalle University.
 B.A., Labor Studies, Antioch University.
 Masters, Public Administration, City University.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Industrial Relations Research Association.

AVAILABILITY:

Grievance arbitration, Factfinding.

CURRENT FEES:

Per diem is \$1500 a day. A hearing day is no more than eight hours and each hearing day scheduled will be billed at the full per diem. The per diem rate will apply to time spent in study, research or decision drafting.

Cancellation, etc. fees: A one day fee (\$1500) will be charged when a scheduled hearing day is canceled 45 days or less from its scheduled commencement. The cancellation fee will apply separately to each day which has been reserved for hearing.

Travel/subsistence fees: Time spent in travel to and from a hearing will be billed at the per diem rate. However, travel time on hearing days will only be billed for that period of time in excess of eight hours spent in hearing and travel combined.

Other fees charged: Secretarial, hotel, meals, and transportation costs will be billed on the basis of cost incurred.