



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: C. Allen Pool

Current profession: Labor Arbitrator, Mediator, Fact-finder

Business address: P.O. Box 2591

City/State: Monterey, California Zip: 93942-2591

Business Phone/fax: (831) 372-4138 Information current as of: 5/2014

E-mail: allenpool@comcast.net

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 215 As interest arbitrator: 2
As mediator: 1 As fact-finder: 5

Brief description of industries and issues dealt with:

Industries: Agriculture, (Public Sector: Federal, State, County, City, Public Schools, Superior Court, California State University), Electrical, Furniture, Mining, Lumber, Packaging, Transportation, Electronics, Communication, Metal Fabrication, Hospitals, Nursing Home, Health Care, Public Safety (Police & Fire), Beverage, Hotel, Restaurant, Food Processing, U.S. Postal Service, Warehouse & Trucking, DoDD Schools - Pacific Region, Mandatory Mediation/Arbitration California ALRB, Railroad, Petroleum (Oil).

Issues: Wages, Benefits, Pay Differential, Supplemental Pay, and Medical Coverage, FMLA.

Interest arbitration and fact-finding: Public Schools, State, County, and Law Enforcement, California ALRB.

OTHER QUALIFYING EXPERIENCE:

Monterey Bay Teachers Association From: 1981 To: 1983.
Title or capacity: Chief Negotiator

Golden Gate University From: 1983 To: Present.
Title or capacity: Adjunct Professor

University Hearing Officers and Fact-finding, University of California at Davis

Title or capacity: Trainer

California Industrial Welfare Commission

Title or capacity: Chairperson, Wage Board Hearing

EDUCATIONAL BACKGROUND:

B.A., History, Arizona State University, 1958.

M.A., School Administration/Supervision, Arizona State University, 1962.

Ph.D., Management Science and Labor Relations, University of Houston, 1981.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Labor and Employment Relations Association, Member since: 1985.

Society for Professionals in Dispute Resolution, Member since: 1985.

State Bar of California, Labor and Employment Law Section, Member since: 1993.

National Academy of Arbitrators, Member since: 2006.

AVAILABILITY:

Grievance arbitration, Interest arbitration, Fact-finding.

Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate: \$2200 per diem.

Effective August 1, 2014: \$2400 per diem.

One per diem is charged for each 7 hours spent in preparation, study, and writing of the Award/Opinion.

Cancellation, etc. fees: One per diem for each scheduled hearing day if cancelled or postponed within 20 working days of each scheduled hearing date(s).

Travel/subsistence fees: The Arbitrator charges actual cost of reasonable expenses, including airfare (normally a refundable ticket), car rental, food, and lodging. No travel charges if travel time is less than four hours. \$1500 per day will be charged if extensive travel time is required.

Other fees charged: