



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL  
MEMBER INFORMATION**

Name: William F. Reeves

Current profession: Arbitrator/Fact-finder

Business address: 681 A Street

City/State: Ashland, Oregon Zip: 97520

Business Phone: (541) 621-0254 Information current as of: 12/2011  
Business Fax: (541) 552-1139  
E-mail: [wreeves@ccountry.net](mailto:wreeves@ccountry.net)

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 150+ As interest arbitrator: 4  
As mediator: 1 As fact-finder: 1

Brief description of industries and issues dealt with:

Issues include: Absenteeism, alcohol and drug abuse, arbitrability, contract interpretation, disability benefits, discipline and discharge, discrimination, holiday and holiday pay, leave, job performance, job posting/bidding, layoffs/bumping, management rights, promotions, scheduling of work, shift hours, subcontracting, layoffs, transfers, premium pay, vacation and travel time.

Industries include: Communications, construction, education, hospital/healthcare, public sector (public works, sanitation, correction, education, police and fire, general government), hotel and restaurant, newspaper, trucking, university, utilities, and railroads, food/meat processing. Published arbitration awards at 120 LA 1217; 119 LA 1341; 119 LA 1109; 119 LA 279; 118 LA 83; 117 LA 1187; 115 LA 1418; 115 LA 1100; 121 LA 915; 121 LA 1121; 122 LA 656; 122 LA 1520; 123 LA 10; 123 LA 786; 124 LA 24; 124 LA 716, 125 LA 833; 125 LA 1317; 126 LA 620; 126 LA 833; 126 LA 1583; 127 LA 1738; 128 LA 628; 128 LA 1404; 128 LA 1780; 129 LA 449; 129 LA 970.

OTHER QUALIFYING EXPERIENCE:

Associated General Contractors of Alaska From: 1982 To: 1989.  
Title or capacity: General Counsel

Alaska Workers Compensation Board From: 1980 To: 1982.  
Title or capacity: Hearing Officer (ALJ)

Alaska OSHA Review Board From: 1980 To: 1982.  
Title or capacity: Hearing Officer (ALJ)

<u>Joint labor/management trusts (multiple)</u> Title or capacity: <u>Management trustee</u>	From: <u>1982</u> To: <u>1989</u> .
<u>Anchorage Police and Fire Retirement Board</u> Title or capacity: <u>Hearing Officer (ALJ)</u>	From: <u>1996</u> To: <u>1998</u> .
<u>Healy Clean Coal Project (Healy, Alaska)</u> Title or capacity: <u>Chairman, Disputes Review Board</u>	From: <u>1995</u> To: <u>1999</u> .
<u>Anchorage, Alaska Planning &amp; Zoning Comm.</u> Title or capacity: <u>Member (Chair, 1996 &amp; 1997)</u>	From: <u>1990</u> To: <u>1997</u> .

EDUCATIONAL BACKGROUND:

B.A., Economics, Whitman College, 1967.  
MBA, Business, University of Alaska, 1972.  
J.D., Law, Gonzaga University, 1975.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Attorney (Retired Status), State of Alaska, Admitted to bar: 1975.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Alaska Bar Association, Member since: 1975.  
American Arbitration Association, Member since: 1996.  
Labor and Employment Relations Association, Member since: 1996.  
American Bar Association, Member since: 1975.

AVAILABILITY:

Grievance arbitration, Interest arbitration, Factfinding.  
Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate:	\$1,400 per hearing or travel day. Travel based from Ashland, Oregon.
Cancellation, etc. fees:	A one-half (½) day per scheduled hearing day for cancellations or postponements noticed more than 30 days before the scheduled hearing. One (1) day per scheduled hearing day if less than 30 days notice.
Travel/subsistence fees:	All reasonable travel and other out-of-pocket expenses reimbursed as documented by receipts except for meals which are limited to \$70 per diem.