



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL  
MEMBER INFORMATION**

Name: Robin A. Romeo

Current or profession: Arbitrator

Business address: 416 25<sup>th</sup> Avenue E

City/State: Seattle, WA Zip: 98112

Business/Cell Phone: (206) 312-1792 Information current as of: 06/2016  
Email: [robinromeo9@hotmail.com](mailto:robinromeo9@hotmail.com)

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 23                      As interest arbitrator: 0  
As mediator: Over 100                      As fact-finder: 0

Employment with impartial labor relations administrative agencies:

State of Washington, Public Employment Relations Commission From: 12/2003 To: 12/2013.  
Title or capacity: Labor Relations Mediator/Adjudicator I and II

**INDUSTRIES:**

**Public Sector:** All sectors including Federal, State, County, City, Port, PUD, Transit and Housing Authorities, Police, Fire, Teachers and School Districts, Higher Education, Hospitals, Corrections, and Nuclear Energy Facility.

**Private Sector:** Entertainment/Arts, Hospitals.

Bargaining unit types: Administrative, Aerospace, Civil Service, Clerical, Fire (Deputy Chief, Battalion Chief, Lieutenant, Firefighter), Human Services, Police (Captain, Lieutenant, Detective, Officer and Administrative), Sanitation, Education, including Administrators, Teachers, Professors, Teaching and Graduate Assistants, Paraprofessionals, Counselors, Coaches; Medical Care including Doctors, Nurses, Technicians, Food Service Workers, Bus drivers, Attorneys, (all titles in public sectors listed above).

**ISSUES:** Absenteeism; Arbitrability; Bargaining Unit Work; Off-duty Conduct; Demotion; Discipline; Discharge; Discrimination; Drug and Alcohol Offenses; Employee Benefits, First Amendment, Holidays; Insurance, Leave, Sick, Holiday, Kelly Days, Vacation; Grievance Mediation; Health Care; Hiring; Job Performance; Lay-off; Management Rights; Off-duty Conduct, Overtime, Parking, Past Practice; Pension and Welfare; Probation; Promotion; Retirement; Safety; Health; Seniority; Sexual Harassment; Strikes; Compensation, etc.

OTHER QUALIFYING EXPERIENCE:

Port of Seattle From: 2013 To: 2015.  
Title or capacity: Director of Labor Relations, Advocate

NYC Mayor's Office of Labor Relations From: 1990 To: 2001.  
Title or capacity: First Deputy Commissioner and other roles, including General Counsel, Deputy Counsel and Assistance Counsel, Advocate

Associate Counsel New York State United Teachers From: 1987 To: 1990.  
Title or capacity: Advocate

EDUCATIONAL BACKGROUND:

J.D., State University of New York at Buffalo, Jurisprudence, 1983.  
B.A., State University of New York at Buffalo, English, 1980.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Attorney, Appellate Division of the Supreme Court of the State of New York, 1984.  
Arbitration, FMCS, 2004  
Administrative Law Judge, National Judicial College, 2004

AVAILABILITY:

Grievance arbitration, Fact-finding.

Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate: \$1,200/day for hearing and for research and preparation of the opinion and award.

Cancellation, etc. fees: \$1,200 for each scheduled day of hearing with less than 3 weeks' notice.

Travel/subsistence: Actual cost of reasonable expenses including airfare, car rental, and lodging.