



Brief description of industries and issues dealt with:

1978 - 1986: Automobile (UAW).

1986 - 2000: Public sector (cities, towns, villages, counties, school district support staff).

EDUCATIONAL BACKGROUND:

MS, University of Wisconsin, Industrial Relations (emphasis on collective bargaining).  
1978.

BS, State University of New York, Political Science, 1973.

AVAILABILITY:

Grievance arbitration, Fact-finding.

Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate: \$850 per eight-hour day.

Cancellation, etc. fees: \$850 per eight-hour day or part thereof for hearing, preparation and travel. Research is prorated based on an eight-hour day. \$850 if scheduled hearing is cancelled with notice of less than 14 days.

Travel/subsistence fees: Travel which occurs outside the actual day of hearing is pro-rated at the per diem rate. All travel expenses are billed from Schofield, Wisconsin, address, and interim billing is used in cases involving air travel or multiple hearing days.

Other fees charged: None.