



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

DISPUTE RESOLUTION PANEL  
MEMBER INFORMATION

Name: David W. Stiteler

Current profession: Arbitrator - Fact-finder - Hearing Examiner

Business address: 4676 Commercial Street SE, #364

City/State: Salem, Oregon Zip: 97302

Business Phone: (503) 949-5681 Information current as of: 3/2013

E-mail: [d.w.stiteler@comcast.net](mailto:d.w.stiteler@comcast.net)

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 100+                      As interest arbitrator: 3  
As mediator:    As fact-finder: 5

Employment with impartial labor relations administrative agencies:

Oregon Employment Relations Board    From: 4/96 To: 9/03  
Capacity or position: Chair (7/97-7/03); Board Member (4/96-7/97; 7/03 - 9/03)

Oregon Employment Relations Board    From: 2/92 To: 4/96  
Capacity or position: Administrative Law Judge

Brief description of industries and issues dealt with:

Industries: Public schools, law enforcement, corrections, fire departments/districts, cities, counties, special districts, race tracks, humane societies, retail stores, shipyard/drydock, warehouse, bakery, clothing, communications, container/packaging, entertainment/arts, federal sector, mass transit, sanitation/waste management, transportation, utilities.

Issues: Work hours, physical testing standards, drug testing, just cause, contracting out, merit pay, differential pay, seniority, layoff/recall, discipline, discharge, holiday bonus, assignment of work, past practices, safety/health, retirement, working conditions, scheduling, off-duty conduct, performance, ability, absenteeism, bargaining unit work, benefits, demotion, fair share fee, insurance, hiring, insubordination, classification, personal conduct, management rights, overtime, promotion.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Attorney, Admitted to Bar, State of Wyoming, 1975.  
Attorney, Admitted to Bar, State of Montana, 1976.

OTHER QUALIFYING EXPERIENCE:

Montana Public Employees Association From: 5/80 To: 1/92.  
Title or capacity: Attorney

Montana Department of Administration From: 7/76 To: 5/80.  
Title or capacity: Attorney, Personnel Division

Montana Department of Administration From: 10/75 To: 7/76.  
Title or capacity: Labor Relations Specialist, Personnel Division

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Labor and Employment Relations Association.  
Oregon State Bar Labor and Employment Section.  
Association for Conflict Resolution.

AVAILABILITY:

Grievance arbitration, Interest arbitration, Factfinding.

Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate: \$1,100 per day for hearing, study, writing, and travel time. Study, writing prorated.

Cancellation, etc. fees: \$1,100 for each scheduled date, if 21 days or less in advance.

Travel/subsistence fees: Actual reasonable costs for transportation, meals, lodging. Personal vehicle mileage billed at IRS rate.