



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL  
MEMBER INFORMATION**

Name: Herman Torosian

Current occupation or profession: Arbitrator, Mediator and Factfinder

Business address: 10360 East North Ranch Gate Road

City/State: Scottsdale, Arizona Zip: 85255

Business Phone: (608) 345-2526 Information updated: 7/2016  
Email: [toroh@charter.net](mailto:toroh@charter.net)

**EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES:** Number of cases handled:

As grievance arbitrator: 1100                      As interest arbitrator: 45  
As mediator: 800                                      As factfinder:

**Employment with impartial labor relations administrative agencies:**

Wisconsin Employment Relations Commission                      From: 2/67 To: 7/97  
Capacity or position: Commissioner (Chairman for part of tenure)

**Brief description of industries and issues dealt with:**

**Industries:** State, counties, cities, school districts, fire, police, construction, manufacturing, dairy, shipbuilding, trucking, packaging, health care, and communication.

**Issues:** Discharge and discipline, absenteeism, alcohol and drug abuse, arbitrability, bargaining unit work, holiday and vacation pay, bumping and recall, management rights, overtime, past practice, subcontracting, transfer, strike and lockout, incentive rates, and work assignments.

**EDUCATIONAL BACKGROUND:**

University of Wisconsin, J.D., Law, 1967.  
University of Wisconsin, B.S., Economics, 1963.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Attorney, Admitted to Bar, State of Wisconsin, 1967.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

National Academy of Arbitrators, Member since: 1975.  
State Bar of Wisconsin, Member since: 1967.

AVAILABILITY:

Grievance arbitration, Fact-finding, Mediation.

Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate: \$1300 per day or part thereof spent in hearing or travel.

Cancellation, etc. fees: One day per diem for each scheduled day if canceled within 14 days. Also, charges for canceled motel/hotel reservations and airline change fees.

Travel/subsistence fees: Travel up to maximum of \$500, plus all other expenses (lodging, meals, and rental car).

Other fees charged: Word processing.