



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Burton White

Current occupation
or profession: Arbitrator/Mediator

Business address: 12395 SW 129th Avenue

City/State: Tigard, Oregon Zip: 97223-1872

Business Phone: (503) 590-3535 Information updated: 7/2012
Outside Oregon: 1-800-476-1246
Facsimile: (503) 524-0997
E-mail: burtondwhite@mac.com

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 285 As interest arbitrator: 1
As mediator: 102 As fact-finder: 6

Brief description of industries and issues dealt with:

INDUSTRIES:

Public Sector: Local, state and federal government, corrections, el-hi education, higher education, police/fire, postal service, public transportation, public utilities, public works.

Private Sector: Aerospace, agriculture, aluminum, chemical, communications, construction, electronics/electrical, food processing/service, foundry, health care, heat/ventilation, hotel/motels/casinos/resorts, hospitals/nursing home housing/assisted living, manufacturing, paper, office/clerical, organizations/clubs, refrigeration/hvac, service industries, shipbuilding/dry dock, textile, transportation, trucking/storage/ warehouse, utilities, warehousing.

ISSUES:

Contract interpretation/application: Absenteeism, arbitrability, assignment of work, bargaining unit work, classification, crew size, disability, discrimination (religious, sex), drug/alcohol offenses, grievance/arbitration procedure, health and welfare, holidays, holiday pay, insurance, job evaluation, layoff/ bumping/recall, leaves, management rights, overtime, past practice, pay rates, personnel files, posting/bidding, premium pay, representation, resignation, safety, scheduling, seniority/ability, shift assignment, sick time/pay, strikes, lockouts, work stoppages, transfers, travel pay, union business, union security, vacancies, vacations/vacation pay, working conditions, work rules, work schedules.

Discipline and discharge: Absenteeism, dishonesty/theft, conduct (off duty), drug/alcohol offenses, fights/altercations/horseplay, incompetence/inefficiency, insubordination, falsifying records, leaving post, misconduct during strike, negligence/carelessness, obscene or immoral conduct, off duty conduct, refusal to work overtime.

Employment with impartial labor relations administrative agencies:

Oregon Employment Relations Board From: 5/87 To: 1990
Capacity or position: Mediator (personal service contract)

OTHER QUALIFYING EXPERIENCE:

California Nurses Association From: 7/69 To: 9/75
Title or capacity: Director, Economic and General Welfare Program

Oregon Nurses Association From: 5/78 To: 8/85
Title or capacity: Director, Labor Relations Program

Labor Education & Research Ctr, University of Oregon From: 9/74 To: /84
Title or capacity: Adjunct Faculty

Partners in Construction Cooperation From: 9/87 To: Present
Title or capacity: Executive Director (Industry Labor Management Committee)

Oregon Department of Agriculture From: 7/66 To: /99
Title or capacity: Mediator (Agric disputes including farm labor)

Designated as Advanced Practitioner Arbitrator (Labor and Employment) by the Association for Conflict Resolution.

EDUCATIONAL BACKGROUND:

- B.A., Government, Boston University.
- M.A., English/American Language/Literature, Boston University.
- Post-graduate studies, University of California, Berkeley.
- Institute of Industrial Relations, UCLA: Certified trainer of trainers in:
 - a) Contract administration in public sector collective bargaining;
 - b) Impasse resolution in public sector interest disputes,
 - c) The scope of bargaining in public sector labor relations.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Labor and Employment Relations Association.
Association for Conflict Resolution.

AVAILABILITY:

Grievance arbitration, Interest arbitration, Factfinding.
Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate:	\$1000.00 per day.
Cancellation, etc. fees:	For each day scheduled: ½ day's fee once date is set; 1 day's fee if less than 5 business days notice.
Postponement:	No charge for first event <i>if</i> notice is received at least 7 calendar days before scheduled date and matter is rescheduled promptly.
Travel/subsistence fees:	By car at IRS rates; other: reimbursement of actual expenses.
Other fees charged:	Office related expenses.