



PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL
MEMBER INFORMATION**

Name: Jane R. Wilkinson

Current occupation or profession: Labor Arbitrator

Business address: PMB 211, 3 Monroe Parkway, Suite P

City/State: Lake Oswego, Oregon Zip: 97035

Business Phone: (503) 635-7954 Information current as of: 10/2011
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EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 250 As interest arbitrator: 15
As mediator: 40 As fact-finder: 20

Arbitration, Mediation and Fact-finding Experience has included a broad variety of contract interpretation and disciplinary issues, grievance mediation, and determining or recommending terms of contract. Public sector experience covers county and city government, including uniformed services (e.g., fire fighters, police), dispatchers, road and park crews, clerical, administrative and professional employees; public and private utilities; public schools (teachers and classified employees); colleges and universities; state government; port districts; hospitals; public transportation districts; and a number of agencies of the federal government.

Chairman, Washington PERC, 1980-1989 Primary duty was to hear and decide appeals from hearing examiner decisions in unfair labor practice, representation and other cases. Authored or participated in several hundred published decisions on such issues as: duty to bargain, discrimination, union security, unilateral changes, deferral to arbitration, interference, job classification, and appropriate bargaining units. Also considered numerous issues pertaining to evidence and procedure.

OTHER QUALIFYING EXPERIENCE:

Weyerhaeuser Company From: 1/76 To: 8/85
Title or capacity: Attorney at Law

Honorable Vernon R. Pearson From: 9/74 To: 12/75
Title or capacity: Law Clerk

EDUCATIONAL BACKGROUND:

University of Michigan, B.A., Liberal Arts, 1968.
Gonzaga University Law School, J.D., summa cum laude, 1974.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Attorney, Admitted to bar, State of Washington, 1974.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

Washington State Bar Association, Member since: 1974.
Industrial Relations Research Association, Member since: 1990.
National Academy of Arbitrators, Member since: 1993.
Society of Professionals in Dispute Resolution.

AVAILABILITY:

Grievance arbitration, Interest arbitration, Fact-finding.
Constraints on availability: None.

PER DIEM: \$1700.00 for grievance arbitration cases, \$1900 for interest arbitration. This per diem fee is applicable to labor case hearings, study time, and travel time. Hearing and travel time are based on an eight-hour day; study time is based on a seven-hour day. Billing time for study and travel is broken into fractions of a day to the nearest quarter hour

HOURLY RATE FOR MOTIONS, CONFERENCE CALLS, ETC.: \$235.00

CANCELLATION AND POSTPONEMENT: The above per diem (\$1700/\$1900) applies to each day scheduled and then canceled or postponed within 21 calendar days of the date set for hearing. A one-half per diem charge (\$800/\$900) will be assessed for each day scheduled but later canceled or postponed 22 to 45 calendar days in advance of the hearing. If applicable, airline change fees (approximately \$100) and hotel cancellation (some require 48 hours or more notice) will be assessed. Ordinarily, fully refundable airline tickets will be purchased. Any prehearing time spent on the case (not including scheduling and similar administrative matters) will be billed at the above-quoted hourly rate.

TRAVELCharges to parties will include reasonable travel expenses, with automobile mileage at \$0.55/mile (outside of Portland). Meals and incidentals will be assessed at \$55 per day when outside of the Portland area. There is no charge within the Portland metro area.

OFFICE EXPENSES: Reasonable costs for paralegal (e.g., editing, proof-reading, fact-checking, research assistance) and office assistance will be charged.

RESPONSIBILITY: Parties are jointly and severally liable for all arbitrator fees and expenses. Unless the parties otherwise mutually agree (and the arbitrator is so notified), each party will be billed for one-half of the arbitrator's fees and expenses. Invoices that are not paid within 30 days will be assessed the greater of \$25 or 1% per month rebilling fee.

ACCEPTANCE: The scheduling of a case will constitute the acceptance of these terms. If one or more of the above fees or conditions are unclear or unsatisfactory, please advise the arbitrator prior to scheduling the hearing date(s).