



STATE OF WASHINGTON  
**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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MINUTES

June 9, 2015

The regular meeting of the Public Employment Relations Commission was held at 10:00 a.m. in the Public Employment Relations Commission Conference Room, 112 Henry Street NE, Suite 300, Olympia, Washington. Those present and participating:

Marilyn Glenn Sayan, Chairperson  
Thomas W. McLane, Commissioner  
Mark E. Brennan, Commissioner  
Michael P. Sellars, Executive Director  
Charity Atchison, Appeals Administrator  
Joye Rolfer, Confidential Secretary

Also present and participating:

Jason Holland, Washington Public Employees Association  
Lewis Woods, Washington Federation of State Employees

MINUTES OF PREVIOUS MEETING

The minutes of the meeting held May 12, 2015, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike reported on case statistics. There were 73 cases opened and 36 cases closed in May.
2. Mike acknowledged we are 21 days away from shut down if there is no budget approved by the Legislature. We will be issuing layoff notices at the end of the week, to meet the required notice period. Mike said that we will keep track of the extra costs and time associated with the potential shut down.
3. We have been working feverishly to get the new Case Management System up before the end of the month and while the existing system is still running. This project is taking a lot of Robbie's time.
4. Since the last meeting, it has become evident that we are in need of a full time legal secretary to fill Diane Thovsen's position when she retires at the end of the month. We have hired Debbie Bates, who was a final candidate when we interviewed for the position that Vanessa filled. Debbie will likely begin July 1, and will have a couple of days to train with Diane Thovsen before she leaves. Debbie was previously employed with the



Attorney General's Office and the Office of Environmental and Land Use Hearings and has a strong legal secretary background.

5. We are currently recruiting for 1-3 LRAM's. We currently have about 20 applications. The interviewing process will include a mediation component in addition to the written assessment.
6. Mike spoke at a University of Washington law school class, and invited attendees to apply for the open LRAM position.
7. We have seen our requests for training double in the last year. Mostly Interest Based and Collaborative Bargaining. Many want training, but do not necessarily want joint training due to their lack of knowledge of the process. We have expanded the number of people on the training team, so there are more people to assist.
8. Mike reported that Charity will officially return to work toward the end of June, and mentioned the latest appeal filed.

#### LEGISLATIVE REPORT

Mike updated the commission on legislative bills affecting the agency and collective bargaining.

#### COMPLIANCE DOCKET

Mike reviewed the status of one compliance case.

*Everett Community College*, Case 23327-U-10-5942. The case status was reviewed. The parties participated in settlement mediation with Page Garcia which resulted in agreement. Closure of the case was recommended. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

#### COURT DOCKET

Charity reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

#### ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

#### COMMISSION DOCKET

Following adjournment, the Commission went into Executive Session to deliberate pending cases before the Commission.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



THOMAS W. McLANE, Commissioner



MARK E. BRENNAN, Commissioner

ATTEST:



MICHAEL P. SELLARS  
Executive Director