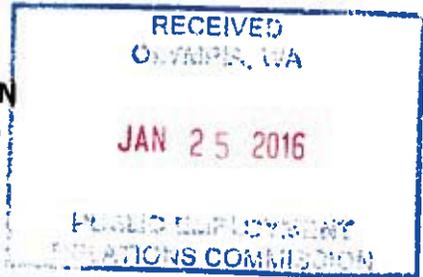




PUBLIC EMPLOYMENT RELATIONS COMMISSION
112 Henry Street NE, Suite 300, Olympia WA 98506
PO Box 40919, Olympia WA 98504-0919
Phone: 360.570.7300 Email: filing@perc.wa.gov
Web: www.perc.wa.gov



REPRESENTATION PETITION

Amended Petition in Case #

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

PARTIES Include information for all parties involved.

EMPLOYER Community Colleges of Spokane
Contact Gary Nilsson
Address PO Box 6000
City, State, ZIP Spokane, WA 99217-6000
Telephone 509-434-5031 Ext.
Email gary.nilsson@ccs.spokane.edu

PETITIONER WA Federation of State Employees
Contact Lewis Woods
Address 1212 Jefferson St. SE Ste. 300
City, State, ZIP Olympia, WA 98501-2332
Telephone 360-352-7603 Ext.
Email lewisw@wfse.org

CURRENT BARGAINING REPRESENTATIVE (If one exists) Same as petitioner
Contact
Address
City, State, ZIP
Telephone Ext.
Email

TYPE OF REQUEST Select One. The petitioner requests:

- RECOGNITION to be certified as the representative of employees currently unrepresented.
CHANGE OF REPRESENTATIVE to be certified as the representative of employees currently represented by another organization.
DECERTIFICATION to no longer be represented by the current organization.
INCLUSION OF UNREPRESENTED EMPLOYEES to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
EMPLOYER PETITION a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Description of Bargaining Unit: Indicate inclusions / exclusions
This petition is filed under WAC 391-25-426, we are requesting the merger of the three non-supervisory bargaining units at the Community Colleges of Spokane. See additional information

Department or Division Campus Wide
Number of Employees in Unit 473 total
Collective Bargaining Agreement
If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.
Contract Expiration Date: June 30, 2017

OTHER RELEVANT FACTS

Additional information relating to the proposed bargaining unit is attached.

SHOWING OF INTEREST

The petition must be filed with a showing of interest indicating support of at least 30% of the employees in the bargaining unit. The showing of interest cards are confidential and are ONLY filed with PERC.

AUTHORIZED SIGNATURE FOR PETITIONER

Print Name Herb Harris Telephone Same as above Ext.
Title PERC Specialist Email herbh@wfse.org
Address Same as above
City, State, ZIP Same as above Signature Date 1/25/16

REPRESENTATION PETITION

OTHER RELEVANT FACTS

This petition is filed under WAC 391-25-426, to merge the three non-supervisory bargaining units at the Community Colleges of Spokane

Maintenance, Grounds and Custodial – PERC Decision 10325

All full-time and regular part-time classified employees assigned to custodial, grounds, trades and crafts classes at the Community Colleges of Spokane, which include Spokane Community College, Spokane Falls Community College, the Institute for Extended Learning, and the district office, excluding supervisors and all other employees.

Office Support Clerical – PERC Decision 10326

All full-time and regular part-time nonsupervisory classified employees of Spokane Community College, excluding employees exempt from civil service, academic employees, confidential employees, internal auditors, supervisors, employees performing custodial/grounds/trades/crafts functions, and employees providing services in the Head Start program.

Head Start – PERC Decision 10376

All full-time and regular part-time civil service employees working in the Head Start Program at the Community Colleges of Spokane, which includes Spokane Community College, Spokane Falls Community College, the Institute for Extended Learning and the district office, excluding employees exempt from civil service, academic employees, supervisors, confidential employees and all other employees.

We would propose the following bargaining unit description for the merged unit:
"All full-time and regular part-time civil service employees of the Community Colleges of Spokane. Excluding supervisors, employees exempt from civil service, academic employees, and confidential employees."

If you have any questions please do not hesitate to contact us.

Sincerely,



Herb Harris
PERC Specialist



Certificate of Service

Community Colleges of Spokane
Merger of Bargaining Units

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the petition to merge the WFSE bargaining units is true.

On January 25, 2016 I deposited in the United State mail, properly stamped and addressed a copy of the letter to Gary Nilsson, Community Colleges of Spokane and Franklin Plaistowe, OFM/HR. To the best of my knowledge and belief these are the representatives of the other parties that would need to be notified to fulfill our obligation under WAC 391-08-120(4).

Signed on January 25, 2016

A handwritten signature in blue ink, appearing to read "Herb Harris", written over a horizontal line.

Herb Harris
PERC Specialist



STATE HEADQUARTERS OFFICE
1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
(360) 352-7603 • 1-800-562-6002 • FAX: (360) 352-7608 • www.wfse.org

January 25, 2016

Michael Sellars, Executive Director
Public Employment Relations Commission
PO Box 40919
Olympia, WA 98504-0919



Dear Mr. Sellars:

This petition is filed under WAC 391-25-426, the merger rule for state employee bargaining units.

We are hereby filing a request to merge the three non-supervisory bargaining units at Community Colleges of Spokane; Head start – PERC decision 10376, Grounds, Maintenance, and Custodial – PERC Decision 10325, and Office Support/Clerical – PERC Decision 10326

The merger of the three units will result in an appropriate unit as they share the same working conditions, employer policies and all three are covered under the same collective bargaining agreement.

Thank you for your attention to our request. If you have any questions please feel free to contact me.

Sincerely,

Herb Harris
PERC Specialist

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