



STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
(360) 352-7603 • 1-800-562-6002 • FAX: (360) 352-7608 • www.wfse.org

October 28, 2016

Michael Sellars, Executive Director
Public Employment Relations Commission
PO Box 40919
Olympia, WA 98504-0919

Dear Mr. Sellars:

This petition is filed under WAC 391-25-426, the merger rule for state employee bargaining units.

We are hereby filing a request to merge two bargaining units at Washington State University. The two units are described in the following PERC decisions; 12048-B and 12620-A.

The merger of these two units will result in an appropriate unit as they share the same management, working conditions and employer policies.

Thank you for your attention to our request. If you have any questions please feel free to contact me.

Sincerely,



Herb Harris
PERC Specialist

OLYMPIA FIELD OFFICE
906 Columbia St. SW, Suite 500
Olympia, WA 98501
(360) 786-1303
1-800-624-0256
Fax: (360) 786-1338

SEATTLE FIELD OFFICE
6363 7th Ave. S., Suite 220
Seattle WA, 98108-3407
(206) 525-5363
1-800-924-5754
Fax: (206) 525-5366

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16710 Smokey Point Blvd., Suite 308
Arlington, WA 98223-8435
(360) 659-4333
1-800-967-3816
Fax: (360) 657-3336

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222 W. Mission Ave., Suite 201
Spokane, WA 99201-2301
(509) 326-4422
1-800-442-8618
Fax: (509) 326-4424

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6003 Tacoma Mall Blvd.
Tacoma, WA 98409-6826
(253) 581-4402
1-800-924-5753
Fax: (253) 581-4404

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11818 SE Mill Plain Blvd., Suite 202
Vancouver, WA 98684-5090
(360) 735-1115
1-800-967-9356
Fax: (360) 735-1121

YAKIMA FIELD OFFICE
3804 Kern Road, Suite B
Yakima, WA 98902-7801
(509) 452-9855
1-800-439-9855
Fax: (509) 457-1939





PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 Henry Street NE, Suite 300, Olympia WA 98506

PO Box 40919, Olympia WA 98504-0919

Phone: 360.570.7300 | Fax: 360.570.7334

Email: filing@perc.wa.gov | Web: www.perc.wa.gov

REPRESENTATION PETITION

Amended Petition in Case # _____

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

PARTIES Include information for all parties involved.

EMPLOYER Washington State University
Contact Kendra Wilkens-Fontenot
Address Po Box 641014
City, State, ZIP Pullman WA 99164
Telephone 509-335-4521 Ext. _____
Email kfonten@wsu.edu

PETITIONER Wash Federation of State Employees
Contact Herb Harris
Address 1212 Jefferson St. SE Ste. 300
City, State, ZIP Olympia, WA 98501-2332
Telephone 360-352-7603 Ext. _____
Email herbh@wfse.org

CURRENT BARGAINING REPRESENTATIVE
(If one exists) _____
Contact _____
Address _____
City, State, ZIP _____
Telephone _____ Ext. _____
Email _____

TYPE OF REQUEST Select One. The petitioner requests:

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

BARGAINING UNIT

Description of Bargaining Unit: Indicate inclusions / exclusions
This petition is filed under WAC 391-25-426, merging two WFSE represented bargaining units. Bargaining unit 13 and the new Waste management unit.

See additional information for more details.

Department or Division Facilities

Number of Employees in Unit See Additional Info

Collective Bargaining Agreement
If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

Contract Expiration Date: On File 011-06/2017

OTHER RELEVANT FACTS

Additional information relating to the proposed bargaining unit is attached.

SHOWING OF INTEREST

The petition must be filed with a showing of interest indicating support of at least 30% of the employees in the bargaining unit. The showing of interest cards are confidential and are **ONLY** filed with PERC.

AUTHORIZED SIGNATURE FOR PETITIONER

Print Name Herb Harris Telephone Same as above Ext. _____
Title PERC Specialist Email Same as above
Address Same as above
City, State, ZIP Same as above Signature [Handwritten Signature] Date 10/28/16

PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION

This petition is being filed under the WAC 391-25-426, the merger rule.

The WFSE represents several bargaining units at the Washington State University, one of which is certain employees in the Facilities Operations Department. This bargaining unit was last described in PERC decision 12048-B. The other unit are the employees in the Waste Management bargaining unit last described in PERC decision 12620-A.

The bargaining unit described in 12048-B is described as follows –

All full-time and regular part-time employees in the Construction Service, Maintenance and Utilities Division within the Facilities Operations Department at Washington State University, excluding supervisors, confidential employees, and all other employees.

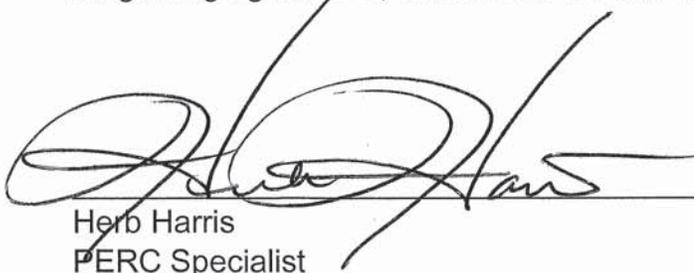
The bargaining unit described in 12620-A is described as follows –

All full-time and regular part-time non-supervisor employees in the Washington State University Facilities Services, Waste Management Division, excluding supervisors, confidential employees, and all other employees.

We propose to add the following to describe the unit.

All full-time and regular part-time non-supervisory employees in the Construction Services, Maintenance and Utilities Divisions within the Facilities Operations Department of Washington State University and all employees at the Washington State University Pullman Campus in the Facilities Operations Waste Management Department, excluding supervisors, confidential employees, and all other employees.

The Facilities Operations bargaining unit is covered by the master WSU/WFSE collective bargaining agreement, which is on file with the Commission, # 011-06/2017.



Herb Harris
PERC Specialist

Date 10/28/16

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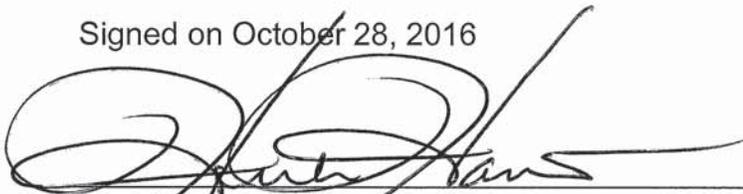
Certificate of Service

Washington State University
Merger Petition

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the representation petition is true.

On October 28, 2016 I sent via email, a copy of the petition to Kendra Wilkens-Fontenot, WSU and Franklin Plaistowe, OFM/HR. To the best of my knowledge and belief these are the representatives of the other parties that would need to be notified to fulfill our obligation under WAC 391-08-120(4).

Signed on October 28, 2016



Herb Harris
PERC Specialist

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

DANIEL VAREY

Involving certain employees of:

WASHINGTON FEDERATION OF
STATE EMPLOYEES

CASE 25539-E-13-3777

DECISION 12048-B - PSRA

CERTIFICATION
Representation Election
by Agreement of Parties

Received

OCT 28 2014

WFSE/HQ

Daniel Varey, appeared *pro se*.

Younglove & Coker, P.L.L.C., by *Edward Earl Younglove III*, for the union.

Attorney General Robert W. Ferguson, by *Donna J. Stambaugh*, Senior Counsel,
for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time employees in the Construction Service, Maintenance and Utilities Divisions within the Facilities Operations Department at Washington State University, excluding supervisors, confidential employees, and all other employees.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.070.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

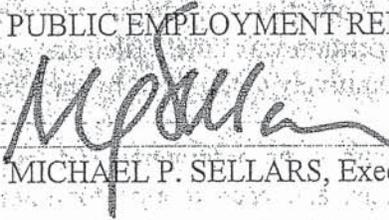
The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 27th day of October, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF
STATE EMPLOYEES

Involving certain employees of:

WASHINGTON STATE UNIVERSITY

CASE 128222-E-16

DECISION 12620-A - PSRA

CERTIFICATION

Representation Election
by Agreement of Parties

Herb Harris, PERC Specialist, for the Washington Federation of State Employees.

Kendra Wilkins-Fontenot, Labor Relations Officer, for Washington State University.

FINDINGS OF FACT

1. The Washington Federation of State Employees filed with the Public Employment Relations Commission a petition concerning representation of employees of Washington State University. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time non-supervisory employees in the Washington State University Facilities Services, Waste Management Division, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.

2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of Washington State University in the appropriate bargaining unit described in Finding of Fact 2 have chosen:

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 3rd day of October, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director

From: [Herb Harris](#)
To: [PERC, Filing \(PERC\)](#)
Cc: [Plaiستowe, Franklin \(OFM\)](#); AmyA@wfse.org; [Anita Hunter](#); [Bob Keller](#); [Elizabeth Turnbow](#); [Megan Parke](#); [Tavie Smith](#); [Kendra Wilkins-Fontenot](#)
Subject: Merger Petition for WSU
Date: Friday, October 28, 2016 1:28:24 PM
Attachments: Petition to Merge.pdf

Please find attached a petition to merge two bargaining units at WSU.
If you have any problems opening the documents please contact me immediately.

Thank you

Herb Harris
PERC Specialist
WFSE/AFSCME 28
1212 Jefferson St. SE Suite 300
Olympia, WA 98501
(360) 352-7603 - 1-800-562-6002
Fax (360) 352-7608
herbh@wfse.org