



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

112 Henry Street NE, Suite 300 • Post Office Box 40919 • Olympia, Washington 98504-0919
(360) 570-7300 • Fax: (360) 570-7334 • E-mail filings: filing@perc.wa.gov • Website: www.perc.wa.gov

MINUTES

August 13, 2024

The regular meeting of the Public Employment Relations Commission
was called to order at 10:02 a.m.

Via Zoom &
PERC Conference Room
112 Henry Street NE, Suite 300
Olympia, Washington 98506

Those present and participating:
Mark S. Lyon, Chairperson
Mark R. Busto, Commissioner
Elizabeth Ford, Commissioner
Mike Sellars, Executive Director
Charity Atchison, Appeals Administrator
Vanessa Smith, Confidential Secretary

Also present:

Dario de la Rosa, PERC, Unfair Labor Practice/Representation Administrator
Lynn Eccles, PERC, Administrative Services Manager
Lisa Hartrich, PERC, Field Services Manager
Jamie Siegel, PERC, Labor Relations Adjudicator/Mediator
Katie Sypher, PERC, Labor Relations Adjudicator/Mediator
Michael Bowman, Washington Office of the Secretary of State

Minutes of the Previous Meetings

The minutes of the previous meeting held on June 13, 2024, were adopted as presented.

Report of the Executive Director

1. Since the last meeting was held in June, the Commission was provided with case reports for June and July. Mike focused on the July report, noting that case filings continue to be up and that contract mediations are rebounding to normal levels. The volume of contract mediations through July almost surpassed last year's total. Additionally, the percentage of unfair labor practice complaints filed by self-represented individuals is still up and does not appear to be COVID driven.
2. We are approaching teacher mediation season. The last two weeks of August through the first two weeks of September are typically the busiest time for this work. However, we do not have a sense of the volume we will see this year. So far, two mediation requests have come in involving teachers of the Mossyrock and Rainier School Districts.

3. State employees bargain every even-numbered year, so this is their bargaining year and they must complete bargaining and any interest arbitration by October 1. There are 17–20 interest arbitration eligible tables, and only issues certified by Mike can go forward. Six groups have been certified as of this meeting.
4. Mike attended the ALRA conference in Detroit, Michigan, last month. Mike spent 11 years on the ALRA executive board and recently completed his tenure as past president. The conference was very good. A lot focused on AI and its use in bargaining, and there were several good discussions regarding gender identity or gender-neutral language at the bargaining table.
5. The law granting legislative employee collective bargaining took effect on June 4. We have certified four bargaining units so far, and one petition is currently pending. The Legislative Commission, which will sunset in December 2027, has yet to be appointed.
6. With respect to rulemaking, we have filed the CR-101s and can officially file the CR-102s on Friday, August 16. The Commission will be notified when we have scheduled the public hearing. Rules adoption will occur at the October or November meeting.

Court & Commission Docket

Charity provided an update on the cases pending in court. The Commission has received several appeals since its last meeting. Lists of pending cases that have been appealed to court or the Commission are available on the agency website.

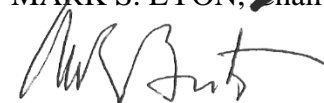
Adjournment

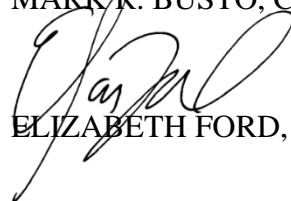
There being nothing further to come before the Commission, the public meeting was adjourned at 10:27 a.m.

APPROVED at Olympia, Washington, this 10th day of September, 2024.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARK S. LYON, Chairperson


MARK R. BUSTO, Commissioner


ELIZABETH FORD, Commissioner