

STATE OF WASHINGTON
BEFORE THE MARINE EMPLOYEES' COMMISSION

OFFICE AND PROFESSIONAL
EMPLOYEES INTERNATIONAL
UNION, LOCAL 8 on behalf of
DEBORAH HANEY,

Grievant,

v.

WASHINGTON STATE FERRIES,

Respondent.

MEC CASE NO. 1-08

DECISION NO. 531 – MEC

ORDER OF MEDIATION
RESULTS AND CLOSING
SETTLED GRIEVANCE

Shannon Halme, Union Representative, appearing for Office and Professional Employees International Union, Local 8.

Rob McKenna, Attorney General, by *David Slown*, Assistant Attorney General, appearing for Washington State Ferries.

THIS MATTER came on regularly before the Marine Employees' Commission (MEC) on July 2, 2007, when the Office and Professional Employees International Union, Local 8 (OPEIU) filed a request for grievance mediation alleging that Washington State Ferries (WSF) violated Articles 6.2, 8.4, 8.5, 17.4(a) and 17.5 of the parties' collective bargaining agreement. Specifically, OPEIU asserts that WSF has failed to communicate with the union over the reconfiguration of Deborah Haney's secretarial duties. OPEIU alleges that 1) in order to keep up with the quantity of duties assigned to her, Ms. Haney is often unable to take her contractual breaks; and 2) Ms. Haney was assigned to train the Division Director's new staff aide (three salary groups above her secretarial position), but was not compensated accordingly.

The MEC docketed the request for grievance mediation as Case No. 1-08. Commissioner John Sullivan was assigned to act as Mediator at a settlement conference scheduled for September 20, 2007. By telephone on September 19, OPEIU Representative Shannon Halme notified the MEC that the parties had resolved the matter, but did not immediately withdraw the grievance.

By letter dated May 14, 2008, Shannon Halme, OPEIU, withdrew the matter.

ORDER

It is hereby ordered that the request for grievance mediation, filed by the Office and Professional Employees International Union, Local 8, and docketed as MEC Case No. 1-08, is closed in acknowledgment of the parties' settlement.

DATED this 30th day of May 2008.

MARINE EMPLOYEES' COMMISSION

/s/ JOHN SWANSON, Chairman

/s/ JOHN SULLIVAN, Commissioner

/s/ PATRICIA WARREN, Commissioner