

STATE OF WASHINGTON  
BEFORE THE MARINE EMPLOYEES' COMMISSION

INLANDBOATMEN'S UNION  
OF THE PACIFIC,

Grievant,

v.

WASHINGTON STATE FERRIES,

Respondent.

MEC CASE NO. 10-06

DECISION NO. 472 - MEC

ORDER CLOSING  
SETTLED GRIEVANCE

*Margaret Pelland*, Business Agent, appearing for the Inlandboatmen's Union of the Pacific (IBU).

Rob McKenna, Attorney General, by *David Slown*, Assistant Attorney General, appearing for Washington State Ferries (WSF).

THIS MATTER came on regularly before the Marine Employees' Commission (MEC) on October 10, 2005 when the Inlandboatmen's Union of the Pacific filed a request for grievance arbitration. In its grievance arbitration request, IBU alleged that after putting jobs out for bid for the Vashon dock in February 2003, WSF added extra hours for security shifts to key numbers 1380 and 1381. IBU asserted that those hours were not bid out, pursuant to Rule 12.02, 8d and 8f of the contract, and lasted nine weeks, until April 2003. The employees working those shifts received the extra hours; senior employees were not given the opportunity to bid on them.

Commissioner Elizabeth Ford was assigned to act as Mediator. Due to a schedule conflict, a January 25, 2006 settlement conference was rescheduled for February 13.

Commissioner John Sullivan was designated to act as Arbitrator and a hearing scheduled for April 26.

During the February 13, 2006 settlement conference, the parties reached an agreement with Mediator Ford's assistance. The parties' signed settlement agreement, which includes the IBU's withdrawal of the grievance, is appended to and becomes a part of this Order by reference.

**ORDER**

It is hereby ordered that the request for grievance arbitration, filed by the IBU and docketed as MEC Case No. 10-06, is closed in acknowledgement of the parties' settlement agreement.

DATED this 21st day of March 2006.

MARINE EMPLOYEES' COMMISSION

/s/ JOHN SWANSON, Chairman

/s/ JOHN SULLIVAN, Commissioner

/s/ ELIZABETH FORD, Commissioner

## **Agreement**

In settlement of MEC Case No. 10-06, the parties agree as follows:

1. The WSF agrees to pay Kellie Schillington 16 hours of pay at the appropriate straight time rate of pay. Payment will be made in the March 10, 2006 paycheck.
  
2. The IBU agrees to withdraw Case No. 10-06.
  
3. This agreement is entered into on a non-precedent setting basis.

/s/ David J. Slown  
D.J. Slown, WSBA 24943  
2/13/06

/s/ Margaret Pelland  
Margaret Pelland, IBU Business Agent  
2/13/06