



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER University of Washington

Contact Banks Evans

Title Asst. Vice President, Labor Relations

Address Box 354960 Roosevelt Way NE

City, State, ZIP Seattle, WA 98195-4960

Phone 206-221-4465 **Ext.** _____

Email Bankse@uw.edu

PETITIONER UW Researchers/UAW 4121

Contact Patricia Wu

Title _____

Address 2633 Eastlake Ave E.

City, State, ZIP Seattle, WA 98102

Phone (206) 604-1522 **Ext.** _____

Email tricia.wu@uaw4121.org

CURRENT BARGAINING REPRESENTATIVE

(If One Exists) N/A

Contact _____

Title _____

Address _____

City, State, Zip _____

Phone _____ **Ext.** _____

Email _____

TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

See Attached.

Number of Employees in Existing Unit Approx. 1400

SECTION 2—Describe the Proposed Bargaining Unit:

Number of Employees in Proposed Unit Approx. 675

If a CBA exists, what is the expiration date? 6/30/2026

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Jacob Metzger

Address 1215 Fourth Avenue, Suite 1350

Phone 651-278-1293 **Ext.** _____

Signature /s/ Jacob Metzger

Title Attorney

City, State, ZIP Seattle, WA 98161-1012

Email jacobm@ddmgllaw.com

Date 9/10/2024

Instructions for Filing a Representation Petition

Do not file this page with PERC.

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
-

Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

Researchers United/ UAW, Local 4121, hereby requests a self-determination election to add the petitioned-for employees into the existing appropriate Research Scientist/Engineer bargaining unit as described in Section 1 below.

Section 1: Description of Existing Bargaining Unit (as certified in DECISION 13519-C – PECB)

All full-time and regular part-time employees of the University of Washington in the following job classes: Research Scientist/Engineer-Assistant; Research Scientist/Engineer-1; Research Scientist/Engineer-2; Research Scientist/Engineer-3; Research Scientist/Engineer-4; excluding confidential employees, supervisors, managers as defined by RCW 41.56.021(1)(b), employees covered by chapter 41.80 RCW, employees covered by chapter 41.76 RCW, and all other employees.

Section 2: Description of Proposed Bargaining Unit

All full-time and regular part-time employees of the University of Washington in the following Job Classifications: Research Scientist/Engineer-Assistant; Research Scientist/Engineer-1; Research Scientist/Engineer-2; Research Scientist/Engineer-3; Research Scientist/Engineer-4; Research Coordinator; Research Consultant; excluding confidential employees, supervisors, managers as defined by RCW 41.56.021(1)(b), employees covered by chapter 41.80 RCW, employees covered by chapter 41.76 RCW, and all other employees.

1
2 BEFORE THE STATE OF WASHINGTON
3 PUBLIC EMPLOYMENT RELATIONS COMMISSION

4 In the matter of the petition of:

5 UW RESEARCHERS/UAW 4121

6 Involving Certain Employees of:

7 UNIVERSITY OF WASHINGTON
8
9
10

Case No. _____

DECLARATION OF [PATRICIA
WU] IN SUPPORT OF SHOWING
OF INTEREST

11 Patricia Wu declares as follows:

12 1. I am over the age of 18, am competent to be a witness in this matter, and make the
13 following declaration based upon my personal knowledge.

14 2. I am a UAW International Representative and working with UW
15 Researchers/UAW 4121 (“Union”) on their organizing campaign to add unrepresented
16 employees to its existing bargaining unit.

17 3. Each individual employee interested in joining UW Researchers/UAW 4121
18 organizing drive went to the website the Union set up through the [Jotform] platform.

19 4. The employees filled out their names, email addresses, phone numbers and
20 employer name on an online form containing language providing that they wished to be
21 represented for collective-bargaining purposes by UW Researchers/UAW 4121, and clicked on
22 [“Submit”].
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28 DECLARATION OF PATRICIA WU

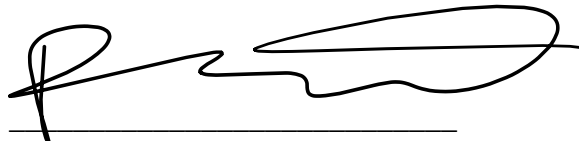
1 5. The electronic signatures we are providing identify the signing employee, because
2 that is the information that they typed onto the form.

3 6. Upon receipt of the employees' forms, a [member of the organizing committee]
4 sent a confirmation transmission to the employees' email accounts through [Jotform] stating and
5 confirming all the information that the employees assented to and that the Union received in the
6 employees' submission.
7

8 7. Upon your request, we have available copies of the confirmation transmission for
9 each individual employee who signed a card electronically
10

11 I declare under penalty of perjury under the laws of the State of Washington that the
12 foregoing is true and correct to the best of my knowledge.
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14 SIGNED this 10th day of September 2024.
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19 Patricia Wu
20 UAW International Representative
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28 DECLARATION OF PATRICIA WU

1 **CERTIFICATE OF SERVICE**

2 I certify that on the 10th day of September, 2024, a true copy of the foregoing (UW
3 Researcher/UAW 4121 Petition) was hand delivered to PERC and served electronically via email
4 on all parties:
5

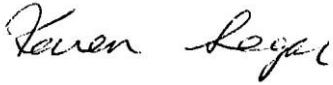
6 **PERC**
7 112 Henry Street NE, Suite 300
8 Olympia, WA 98506
9 filing@perc.wa.gov

10 **University of Washington**
11 Banks Evans, Assistant Vice President – Labor Relations
12 4300 Roosevelt Way NE, Box 354960
13 Seattle, WA 98195
14 bankse@uw.edu


15 Ana Marie Cauce
16 Office of the President
17 301 Gerberding Hall, Box 351230
18 Seattle, WA 99195-1230
19 president@uw.edu

20 I declare under penalty of perjury under the laws of the State of Washington that the
21 foregoing is true and correct.

22 DATED in Olympia, Washington this 10th day of September, 2024.

23 By 
24 [Karen Segar] (Hand delivery service)

25 DATED in [Seattle], Washington this 10th day of September, 2024.

By 
[Patricia Wu] (Electronic service)

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From: [Tricia Wu](#)
To: [PERC, Filing \(PERC\)](#)
Cc: [UWCoCoOrganizing](#); [Jacob Metzger](#); [Amy Bowles](#)
Subject: Representation Petition for University of Washington Researchers/UAW 4121
Date: Tuesday, September 10, 2024 9:20:16 AM
Attachments: Declaration of Electronic Signatures_09.10.2024 Signed.pdf
UW Researchers_UAW 4121_Certificate of Service_9.10.2024 Signed.pdf
UW Researchers_UAW 4121 BU description_9.10.2024.pdf
UW Researchers_UAW 4121 Petition.pdf

External Email

To whom it may concern,

Attached are the documents for filing the representation petition by University of Washington Researchers/UAW 4121 at the University of Washington.

- Representation Petition form and bargaining unit description
- Certificate of Service
- Declaration of Electronic Signatures
- Signed Union Authorization Cards (zipped folder on Google Drive due to size, please request access)

Please contact us if you have any questions or there are any issues. Thank you!

Sincerely,
Patricia Wu