



**STATE HEADQUARTERS OFFICE**

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332  
800-562-6002 • [www.wfse.org](http://www.wfse.org)

October 25, 2024

Public Employment Relations Commission  
112 Henry St. NE, Ste. 300  
Olympia, WA 98504

Dear Director Sellars:

The WFSE is filing this representation petition to add previously unrepresented Adult Basic Education Navigators at Tacoma Community College to the existing WFSE exempt bargaining unit, see PERC decision 12543-B.

Our records show that we have a majority of signed interest cards and ask that a card check be carried out.

Thank you for your prompt attention to this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Herb Harris", with a long horizontal flourish extending to the right.

Herb Harris  
Manager of PERC Activities

**OLYMPIA FIELD OFFICE**  
906 Columbia St. SW, Suite 500  
Olympia, WA 98501

**SEATTLE FIELD OFFICE**  
6363 7th Ave. S., Suite 220  
Seattle WA, 98108-3407

**SPOKANE FIELD OFFICE**  
222 W. Mission Ave., Suite 201  
Spokane, WA 99201-2301

**TACOMA FIELD OFFICE**  
6003 Tacoma Mall Blvd.  
Tacoma, WA 98409-6826



# REPRESENTATION PETITION

Is this an amended petition?  Yes  No If yes, provide the case number: \_\_\_\_\_

## PARTIES Include information for all parties involved.

**EMPLOYER** Tacoma Community College

**Contact** Shawn McRavin

**Title** Human Resources Operations Manager

**Address** 6501 South 19th Street

**City, State, ZIP** Tacoma, WA 98466

**Phone** 253.566.5374 **Ext.** \_\_\_\_\_

**Email** smcravin@tacomacc.edu

**PETITIONER** Wash. Federation of State Employees

**Contact** Herb Harris

**Title** Manager of PERC Activities

**Address** 1212 Jefferson St SE

**City, State, ZIP** Olympia, WA 98501

**Phone** 360-352-7603 **Ext.** \_\_\_\_\_

**Email** herbh@wfse.org

## CURRENT BARGAINING REPRESENTATIVE

(If One Exists) \_\_\_\_\_

**Contact** \_\_\_\_\_

**Title** \_\_\_\_\_

**Address** \_\_\_\_\_

**City, State, Zip** \_\_\_\_\_

**Phone** \_\_\_\_\_ **Ext.** \_\_\_\_\_

**Email** \_\_\_\_\_

## TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

## BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

### SECTION 1—Describe the Existing Bargaining Unit:

See PERC decision 12543-B

**Number of Employees in Existing Unit** 25 + 4

### SECTION 2—Describe the Proposed Bargaining Unit:

Adding the Navigators working in the Adult Basic Education department to the existing exempt bargaining unit.

**Number of Employees in Proposed Unit** \_\_\_\_\_

If a CBA exists, what is the expiration date? 6/30/2025

## SHOWING OF INTEREST

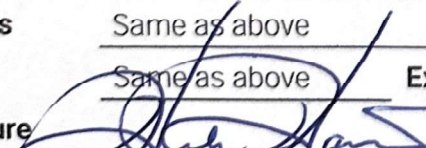
A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

## PETITIONER REPRESENTATIVE

**Name** Herb Harris

**Address** Same as above

**Phone** Same as above **Ext.** \_\_\_\_\_

**Signature** 

**Title** Manager of PERC Activities

**City, State, ZIP** Same as above

**Email** Herbh@wfse.org

**Date** 10/25/2024

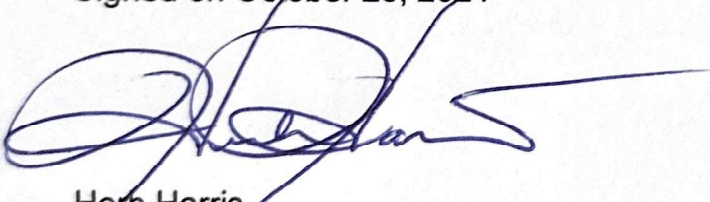
## **Certificate of Service**

Tacoma Community College

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the Representation Petition is true.

On October 25, 2024, I sent via email a copy of the petition to Shawn McRavin, TCC HR Ops Manager. To the best of my knowledge and belief these are the representatives of the other parties that should be notified to fulfill our obligations under WAC 391-08-120(4).

Signed on October 25, 2024

A handwritten signature in blue ink, appearing to read 'Herb Harris', with a long horizontal stroke extending to the right.

Herb Harris  
Manager of PERC Activities

**From:** [Herb Harris](#)  
**To:** [PERC, Filing \(PERC\)](#); [McRavin, Shawn](#)  
**Cc:** [Tim Tharp](#); [Kayla Rider](#); [Jimmie Brown](#)  
**Subject:** TCC Exempt Unit  
**Date:** Friday, October 25, 2024 4:44:43 PM  
**Attachments:** Complete Petition.pdf

---

External Email

Dear PERC please find attached a petition to add previously unrepresented Adult Basic Education Navigators, to the WFSE Exempt bargaining unit at Tacoma Community College.  
Herb

Herb Harris  
WFSE - Manager of PERC Activities  
1212 Jefferson St. SE Ste. 300  
Olympia, WA 98501  
Cell 360-402-4570  
Office 360-352-7603  
[herbh@wfse.org](mailto:herbh@wfse.org)