



REPRESENTATION PETITION

Case 141609-E-25

PARTIES

Employer: Department of Social and Health Services

Petitioner: Union

Filing Party: SEIU Healthcare 1199NW

Petition Type: Add Unrepresented Employees

Incumbent Union:

EXISTING BARGAINING UNIT

If a collective bargaining agreement (CBA) exists, most recent end date:

Existing Bargaining Unit: SEIU Healthcare 1199NW DSHS/DOH/DCYF RNs

Number of Employees: 1213

PROPOSED BARGAINING UNIT

Proposed Bargaining Unit: DSHS AL TSA HQ RN added to above unit

Number of Employees: 7

PARTY REPRESENTATIVES

Name, Title, and Organization	Contact Information	Representing
Melissa Staples RN Organizer SEIU Healthcare 1199NW	19823 58th Pl S Kent, Washington 4257289586 melissas@seiu1199nw.org	Union
Brenda Moen Labor Negotiator OFM	1500 Jefferson St. SE 4th floor Olympia, Washington 3608100665 brenda.moen@ofm.wa.gov	Employer
Akson Mounlamai Field Admin Assistant New Organizing SEIU Healthcare 1199NW	19823 58th Pl S Kent, Washington 425-917-1199 aksonm@seiu1199nw.org	Union

SUBMISSION & SERVICE

Special requests related to case processing or reasonable accommodation:

Submitter Name: Melissa Staples

Submitter Email: melissas@seiu1199nw.org

Submitter Title: RN Organizer State Team

Date Submitted: 01/02/2025 at 10:46 AM

System Service:* Yes

**If yes, the submitter elected to use the system to serve the other parties.*

Union Recognition

Dedicated Headquarters Nurses, at Home and Community Services (HCS) are becoming a union with SEIU Healthcare 1199NW. Today we file our petition for union recognition with the National Labor Relations Board with majority of support.

We are grateful for the opportunity to serve our clients at HCS. We are committed to ensuring the highest quality of client services and supports. We've made a choice to form our union to have a greater voice in decisions that affect us, our clients, and our community.

We believe forming our union will lead to better communication between the nurses and management, and a more effective way to bring ideas forward. We seek a relationship with this administration that is based on mutual cooperation and respect. Together we can make HCS an employer of choice for nurses.

We expect management will respect our decision to form our union and ensure that we are able to do so in a way that minimizes tension. We ask that management recognize our request to join our union colleagues in SEIU and to move forward quickly without expensive legal delays.

We appreciate your time and look forward to creating a better work environment here at HCS. We welcome your response.