



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER

Contact _____
Title _____
Address _____
City, State, ZIP _____
Phone _____ Ext. _____
Email _____

PETITIONER

Contact _____
Title _____
Address _____
City, State, ZIP _____
Phone _____ Ext. _____
Email _____

CURRENT BARGAINING REPRESENTATIVE

(If One Exists) _____
Contact _____
Title _____
Address _____
City, State, Zip _____
Phone _____ Ext. _____
Email _____

TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

Number of Employees in Existing Unit _____

SECTION 2—Describe the Proposed Bargaining Unit:

Number of Employees in Proposed Unit _____

If a CBA exists, what is the expiration date? _____

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name _____
Address _____
Phone _____ Ext. _____
Signature Kelly Wright

Title _____
City, State, ZIP _____
Email _____
Date _____

Instructions for Filing a Representation Petition

Do not file this page with PERC.

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
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Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON

WSCCCE AFSCME Council 2

Petitioner/Complainant/Filing Party

v.

City of Bellevue

Respondent/Responding Party

Case Number

CERTIFICATE OF SERVICE

I certify that I served a copy of this *(title of document)*

REPRESENTATION PETITION

on all parties or their counsel of record on

Jan 3, 2025

To:	Name	Diane Carlson			
	Organization	City of Bellevue	<input checked="" type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail	
	Address	450 110th Avenue NE	<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail	
	City, State, ZIP	Bellevue, WA 98004	<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail	
	Email	dcarlson@bellevuewa.gov			
	Fax	425-452-7256			
	Name		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail	
	Organization		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail	
	Address		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail	
	City, State, ZIP				
	Email				
	Fax				
	Name		<input type="checkbox"/> E-mail	<input type="checkbox"/> First Class U.S. Mail	
	Organization		<input type="checkbox"/> Fax	<input type="checkbox"/> Certified U.S. Mail	
	Address		<input type="checkbox"/> Hand Delivery	<input type="checkbox"/> Registered U.S. Mail	
	City, State, ZIP				
	Email				
	Fax				

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted Jan 3, 2025

Print Name Kelly Wright

Signature 

From: [Kelly Wright](#)
To: [PERC, Filing \(PERC\)](#)
Subject: REPRESENTATION PETITION
Date: Friday, January 3, 2025 1:25:34 PM
Attachments: image001.png
Cert of serviceBell.pdf
Representation-Petition-E-1sign.pdf
Cards Bellevue"s Development Services.pdf

External Email

Please find the attached documents for filing:

1. REPRESENTATION PETITION for the City of Bellevue, Department of Development Services + Certificate of Service
2. Showing of interest cards

If you have any questions, please contact me.

Thank you,

Kelly Wright

Organizer

**Washington State Council of
County and City Employees**

AFSCME AFL-CIO

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Everett WA 98201

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