



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, provide the case number: _____

PARTIES Include information for all parties involved. TYPE OF REQUEST Select ONE of the following.

EMPLOYER City of West Richland

Contact Selena Smathers

Title Human Resources Manager

Address 3100 Belmont Blvd.

City, State, ZIP West Richland WA 99353

Phone 509-967-7104 **Ext.** _____

Email ssmathers@westrichland.org

PETITIONER West Richland Police Commanders

Contact Jared Kelly

Title Commander

Address 7920 West Van Giesen St.

City, State, ZIP West Richland WA 99353

Phone 509-967-7138 **Ext.** _____

Email jared@westrichland.org

CURRENT BARGAINING REPRESENTATIVE

(If One Exists) _____

Contact _____

Title _____

Address _____

City, State, Zip _____

Phone _____ **Ext.** _____

Email _____

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

Number of Employees in Existing Unit _____

SECTION 2—Describe the Proposed Bargaining Unit:

Number of Employees in Proposed Unit 2

If a CBA exists, what is the expiration date? _____

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Jared Kelly

Address 7920 West Van Giesen St.

Phone 509-967-7138 **Ext.** _____

Signature _____

Title Commander

City, State, ZIP West Richland WA 99353

Email jared@westrichland.org

Date 02/03/2025

Instructions for Filing a Representation Petition

Do not file this page with PERC.

Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at perc.wa.gov/elections. For applicable rules, visit perc.wa.gov/laws-rules and refer to chapters 10-08, 391-08, and 391-25 WAC.

Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
 - For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
 - If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.
-

Showing of Interest

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

Filing and Service

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to filing@perc.wa.gov
- Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at perc.wa.gov/file-a-case.

**BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON**

West Richland Police
Commanders Association
Petitioner/Complainant/Filing Party

v.

City of West Richland
Respondent/Responding Party

Case Number

CERTIFICATE OF SERVICE

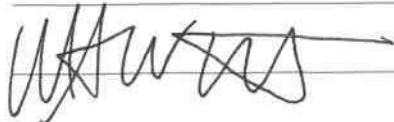
I certify that I served a copy of this *(title of document)* Representation Petition
on all parties or their counsel of record on *(date)* 02/04/2025

<p>To: Name Selena Smathers Organization City of West Richland Address 3100 Belmont Blvd. City, State, ZIP West Richland, WA 93953 Email ssmathers@westrichland.org Fax</p>	<p><input checked="" type="checkbox"/> E-mail <input type="checkbox"/> Fax <input type="checkbox"/> Hand Delivery</p>	<p><input type="checkbox"/> First Class U.S. Mail <input type="checkbox"/> Certified U.S. Mail <input type="checkbox"/> Registered U.S. Mail</p>
<p>To: Name Organization Address City, State, ZIP Email Fax</p>	<p><input type="checkbox"/> E-mail <input type="checkbox"/> Fax <input type="checkbox"/> Hand Delivery</p>	<p><input type="checkbox"/> First Class U.S. Mail <input type="checkbox"/> Certified U.S. Mail <input type="checkbox"/> Registered U.S. Mail</p>
<p>To: Name Organization Address City, State, ZIP Email Fax</p>	<p><input type="checkbox"/> E-mail <input type="checkbox"/> Fax <input type="checkbox"/> Hand Delivery</p>	<p><input type="checkbox"/> First Class U.S. Mail <input type="checkbox"/> Certified U.S. Mail <input type="checkbox"/> Registered U.S. Mail</p>

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted 02/04/2025

Print Name Mitchell W. Coates

Signature 



From: [Mitchell Coates](#)
To: [PERC, Filing \(PERC\)](#); [Selena Smathers](#); [McKee, Andrew M, EGL121 Sec-Treas](#)
Subject: West Richland Police Commanders Association filing
Date: Tuesday, February 4, 2025 3:50:49 PM
Attachments: WRPD-Commanders Association signed certificate of service.pdf
WRPD Commanders Representation-Petition-E-1.pdf

External Email

Please see attached documents for filing of the West Richland Police Commanders Association.

Regards,

Mitchell W. Coates