



STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
800-562-6002 • www.wfse.org

March 4, 2025

Michael Sellars, Executive Director
Public Employment Relations Commission
PO Box, WA 98504-0919

Dear Mr. Sellars:

This position is filed under WAC 391-25-080, the Self Determination rule.

We are hereby filing a request to be certified as the exclusive bargaining representative for certain civil service employees at the Department of Corrections.

We are filing to add 9 Human Resources Consultant 4's in the Training and Development Unit to the non-supervisory bargaining unit.

Our records show that we have signed authorization cards from a majority of employees in this unit and ask that a cross check of employment records is conducted.

Thank you for your attention to the request.

Sincerely,

A handwritten signature in blue ink, appearing to read "Herb Harris".

Herb Harris
Manager of PERC Activities



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Dept. of Corrections

Contact Nancy Waldo

Title Human Resource Manager

Address PO Box 41100

City, State, ZIP Olympia, WA 98504

Phone 888-727-9925 **Ext.** _____

Email nancy.waldo@doc.wa.gov

PETITIONER Wash. Federation of State Employees

Contact Herb Harris

Title Manager of PERC Activities

Address 1212 Jefferson St, SE Ste. 300

City, State, ZIP Olympia, WA 98501

Phone 360-352-7603 **Ext.** _____

Email herbh@wfse.org

CURRENT BARGAINING REPRESENTATIVE

(If One Exists) _____

Contact _____

Title _____

Address _____

City, State, Zip _____

Phone _____ **Ext.** _____

Email _____

TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

See PERC decision 13970

Number of Employees in Existing Unit 1200

SECTION 2—Describe the Proposed Bargaining Unit:

No change to the unit description adding HRC-4's in the Training and Development Unit.

Number of Employees in Proposed Unit _____

If a CBA exists, what is the expiration date? 6/25

SHOWING OF INTEREST

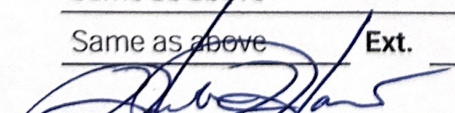
A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Herb Harris

Address Same as above

Phone Same as above **Ext.** _____

Signature 

Title Manager of PERC Activities

City, State, ZIP Same as above

Email Same as above

Date 3/4/2025

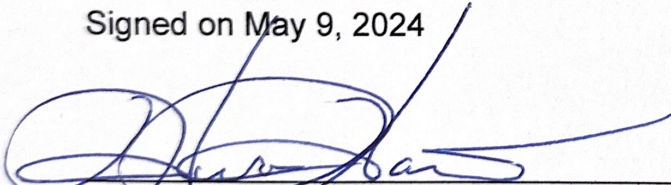
Certificate of Service

Department of Corrections
Unit Clarification

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the unit clarification petition is true.

On May 9, 2024, I sent via email, a copy of the petition to Nancy Waldo, DOC/HR and Office of Labor Relations/OFM. To the best of my knowledge and belief these are the representatives of the other parties that would need to be notified to fulfill our obligation under WAC 391-08-120(4).

Signed on May 9, 2024



Herb Harris

Manager of PERC Activities

From: [Herb Harris](#)
To: [PERC, Filing \(PERC\)](#); [Tim Tharp](#); [Jimmie Brown](#); [Waldo, Nancy A. \(DOC\)](#)
Cc: [Kayla Rider](#)
Subject: New filing to add positions to the Community Corrections bargaining unit
Date: Tuesday, March 4, 2025 2:33:56 PM
Attachments: Complete Petition.pdf

External Email

Hello

Please find attached a petition to represent the HRC-4's in the Training and Development Unit at the Department of Corrections.

Thanks

Herb

Herb Harris
WFSE - Manager of PERC Activities
1212 Jefferson St. SE Ste. 300
Olympia, WA 98501
Cell 360-402-4570
Office 360-352-7603
herbh@wfse.org



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Title Manager of PERC Activities

Address 1212 Jefferson St, SE Ste. 300

City, State, ZIP Olympia, WA 98501

Phone 360-352-7603 **Ext.** _____

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CURRENT BARGAINING REPRESENTATIVE
(If One Exists) _____

Contact _____

Title _____

Address _____

City, State, Zip _____

Phone _____ **Ext.** _____

Email _____

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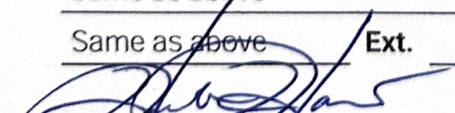
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PETITIONER REPRESENTATIVE

Name Herb Harris

Address Same as above

Phone Same as above **Ext.** _____

Signature 

Title Manager of PERC Activities

City, State, ZIP Same as above

Email Same as above

Date 3/4/2025

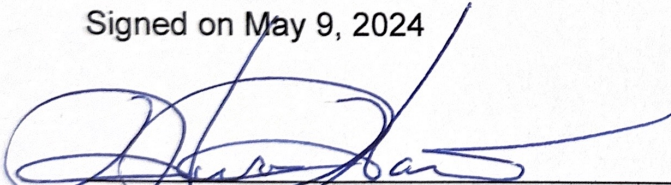
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Herb Harris

Manager of PERC Activities

From: [Herb Harris](#)
To: [PERC, Filing \(PERC\)](#); [Waldo, Nancy A. \(DOC\)](#); [Tim Tharp](#); [Jimmie Brown](#); [OFM mi Labor Relations](#)
Cc: [Kayla Rider](#)
Subject: FW: New filing to add positions to the Community Corrections bargaining unit
Date: Tuesday, March 4, 2025 2:36:45 PM
Attachments: Complete Petition.pdf

External Email

Resending, adding OFM/LRD.

Thanks

Herb

Herb Harris
WFSE – Manager of PERC Activities
1212 Jefferson St. SE Ste. 300
Olympia, WA 98501
Cell 360-402-4570
Office 360-352-7603
herbh@wfse.org

From: Herb Harris
Sent: Tuesday, March 4, 2025 2:33 PM
To: PERC, Filing (PERC) <filing@perc.wa.gov>; Tim Tharp <timt@wfse.org>; Jimmie Brown <JimmieB@wfse.org>; nancy.waldo@doc.wa.gov
Cc: Kayla Rider <KaylaR@wfse.org>
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