



REPRESENTATION PETITION

Case 142182-E-25

PARTIES

Employer: Department of Corrections
Filing Party: Washington Federation of State Employees
Incumbent Union:

Petitioner: Union
Petition Type: Add Unrepresented Employees

EXISTING BARGAINING UNIT

If a collective bargaining agreement (CBA) exists, most recent end date: 06/30/2025

Existing Bargaining Unit: DOC Community Corrections Supervisory Unit
see PERC Decision 12880

Number of Employees: 400

PROPOSED BARGAINING UNIT

Proposed Bargaining Unit: Same

Number of Employees: 3

PARTY REPRESENTATIVES

Name, Title, and Organization	Contact Information	Representing
Herb Harris Manager of PERC Activities WFSE	1212 Jefferson St. SE Ste. 100 Olympia, Washington 360-352-7603 herbh@wfse.org	WFSE
Nancy Waldo Human Resource Manager DOC	PO Box 41100 Olympia, Washington nancy.waldo@doc.wa.gov	DOC

SUBMISSION & SERVICE

Special requests related to case processing or reasonable accommodation:

Submitter Name: Herb Harris
Submitter Title: Manager of PERC Activities
System Service:* Yes

Submitter Email: herbh@wfse.org
Date Submitted: 03/18/2025 at 11:38 AM

**If yes, the submitter elected to use the system to serve the other parties.*



STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
800-562-6002 • www.wfse.org

March 18, 2025

Michael Sellars, Executive Director
Public Employment Relations Commission
PO Box, WA 98504-0919

Dear Mr. Sellars:

This position is filed under WAC 391-25-080, the Self Determination rule.


We are hereby filing a request to be certified as the exclusive bargaining representative for certain civil service employees at the Department of Corrections.

We are filing to add 3 Pharmacist Supervisor working at the Maple Lane Pharmacy to the Community Corrections supervisory bargaining unit.

Our records show that we have signed authorization cards from a majority of employees in this unit and ask that a cross check of employment records is conducted.

Thank you for your attention to the request.

Sincerely,



Herb Harris
Manager of PERC Activities

OLYMPIA FIELD OFFICE
906 Columbia St. SW, Suite 500
Olympia, WA 98501

SEATTLE FIELD OFFICE
6363 7th Ave. S., Suite 220
Seattle WA, 98108-3407

SPOKANE FIELD OFFICE
222 W. Mission Ave., Suite 201
Spokane, WA 99201-2301

TACOMA FIELD OFFICE
6003 Tacoma Mall Blvd.
Tacoma, WA 98409-6826

MEMBER CONNECTION CENTER: 833-MCC-WFSE (833-622-9373)





REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Dept. of Corrections

Contact Nancy Waldo

Title Human Resource Manager

Address PO Box 41100

City, State, ZIP Olympia, WA 98504

Phone 888-727-9925 **Ext.** _____

Email nancy.waldo@doc.wa.gov

PETITIONER Wash. Federation of State Employees

Contact Herb Harris

Title Manager of PERC Activities

Address 1212 Jefferson St, SE Ste. 300

City, State, ZIP Olympia, WA 98501

Phone 360-352-7603 **Ext.** _____

Email herbh@wfse.org

CURRENT BARGAINING REPRESENTATIVE
(If One Exists) _____

Contact _____

Title _____

Address _____

City, State, Zip _____

Phone _____ **Ext.** _____

Email _____

TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

See PERC decision 12880

Number of Employees in Existing Unit 400

SECTION 2—Describe the Proposed Bargaining Unit:

No change to the unit description adding Pharmacist Supervisors at Maple Lane to Sups Unit

Number of Employees in Proposed Unit 3

If a CBA exists, what is the expiration date? 6/25

SHOWING OF INTEREST

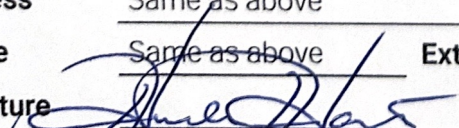
A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Herb Harris

Address Same as above

Phone Same as above **Ext.** _____

Signature 

Title Manager of PERC Activities

City, State, ZIP Same as above

Email Same as above

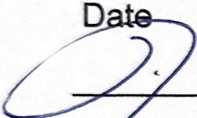
Date 3/10/2025

Attestment to the Authenticity of the Showing of Interest

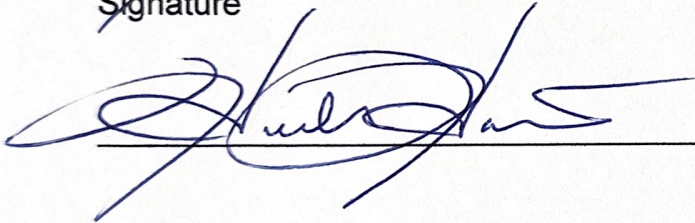
Department of Corrections

I, Herb Harris, Manager of PERC Activities for the Washington Federation of State Employees, attest that the showing of interest cards submitted with this petition are authentic and were signed by the employees whose name appears on the signed cards.

Date

 3/18/25

Signature



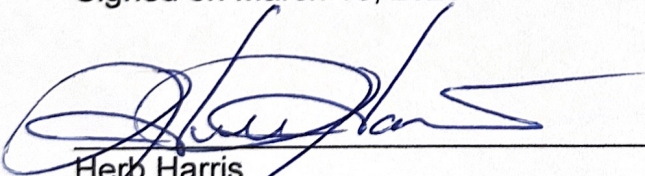
Certificate of Service

Department of Corrections
Self Determination Petition

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the representation petition is true.

On March 18, 2025, I sent via email a copy of the petition to Nancy Waldo, DOC/HR and Office of Labor Relations/OFM. To the best of my knowledge and belief these are the representatives of the other parties that would need to be notified to fulfill our obligation under WAC 391-08-120(4).

Signed on March 18, 2025



Herb Harris
Manager of PERC Activities