



# REPRESENTATION PETITION

Case 142183-E-25

## PARTIES

**Employer:** Secretary of State  
**Filing Party:** WFSE  
**Incumbent Union:**

**Petitioner:** Union  
**Petition Type:** Add Unrepresented Employees

## EXISTING BARGAINING UNIT

**If a collective bargaining agreement (CBA) exists, most recent end date:** 06/30/2025

**Existing Bargaining Unit:** Non-supervisory bargaining unit see PERC decision 14062  
**Number of Employees:** 120

## PROPOSED BARGAINING UNIT

**Proposed Bargaining Unit:** Same  
**Number of Employees:** 3

## PARTY REPRESENTATIVES

Name, Title, and Organization	Contact Information	Representing
Herb Harris Manager of PERC Activities WFSE	1212 Jefferson St. SE Ste. 100 Olympia, Washington 3603527603 herbh@wfse.org	WFSE
Don Freier HR Operations Director Secretary of State	6880 Capitol Blvd. Olympia, Washington 360-704-5212 donald.freier@sos.wa.gov	SOS

## SUBMISSION & SERVICE

**Special requests related to case processing or reasonable accommodation:**

**Submitter Name:** Herb Harris  
**Submitter Title:** Manager of PERC Activities  
**System Service:\*** Yes

**Submitter Email:** herbh@wfse.org  
**Date Submitted:** 03/18/2025 at 11:50 AM

*\*If yes, the submitter elected to use the system to serve the other parties.*



**STATE HEADQUARTERS OFFICE**  
1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332  
800-562-6002 • [www.wfse.org](http://www.wfse.org)

March 18, 2025

Public Employment Relations Commission  
112 Henry St. NE, Ste. 300  
Olympia, WA 98504

Dear Director Sellars:

The WFSE is filing this representation petition add three (3) Communication Consultants in the External Affairs Division to our existing bargaining unit.

Our records show that we have a majority of interest cards and ask that a card check be performed.

Thank you for your prompt attention to this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Herb Harris", written over a horizontal line.

Herb Harris  
Manager of PERC Activities



# REPRESENTATION PETITION

Is this an amended petition?  Yes  No If yes, provide the case number: \_\_\_\_\_

### PARTIES Include information for all parties involved.

**EMPLOYER** Secretary of State

**Contact** Don Freier

**Title** HR Operations Director

**Address** 6880 Capitol Blvd SE

**City, State, ZIP** Olympia, WA 98504

**Phone** 360-704-5212 **Ext.** \_\_\_\_\_

**Email** donald.freier@sos.wa.gov

**PETITIONER** Wash. Federation of State Employees

**Contact** Herb Harris

**Title** Manager of PERC Activities

**Address** 1212 Jefferson St SE

**City, State, ZIP** Olympia, WA 98501

**Phone** 360-352-7603 **Ext.** \_\_\_\_\_

**Email** herbh@wfse.org

**CURRENT BARGAINING REPRESENTATIVE**  
(If One Exists) \_\_\_\_\_

**Contact** \_\_\_\_\_

**Title** \_\_\_\_\_

**Address** \_\_\_\_\_

**City, State, Zip** \_\_\_\_\_

**Phone** \_\_\_\_\_ **Ext.** \_\_\_\_\_

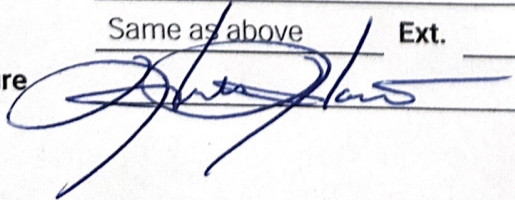
**Email** \_\_\_\_\_

### PETITIONER REPRESENTATIVE

**Name** Herb Harris

**Address** Same as above

**Phone** Same as above **Ext.** \_\_\_\_\_

**Signature** 

### TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

### BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

#### SECTION 1—Describe the Existing Bargaining Unit:

See PERC Decision 14062

**Number of Employees in Existing Unit** 120

#### SECTION 2—Describe the Proposed Bargaining Unit:

Adding Communication Consultants in External Affairs to the existing bargaining unit.

**Number of Employees in Proposed Unit** 28

**If a CBA exists, what is the expiration date?** 6/30/2025

### SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

**Title** Manager of PERC Activities

**City, State, ZIP** Same as above

**Email** Herbh@wfse.org

**Date** 3/18/2025

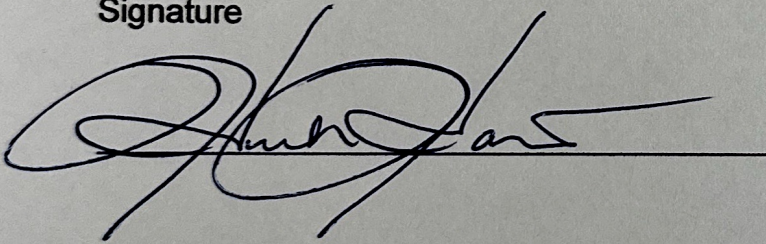
**Attestment to the Authenticity of the Showing of Interest**  
**Secretary of State**

I, Herb Harris, Manager of PERC Activities for the Washington Federation of State Employees, attest that the showing of interest cards submitted with this petition are authentic and were signed by the employees whose name appears on the signed cards.

Date

3/18/2025

Signature

A handwritten signature in black ink, appearing to read 'Herb Harris', written over a horizontal line.

## **Certificate of Service**

Office of Secretary of State

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the Representation Petition is true.

On March 18, 2025, I sent via email a copy of the petition to Don Freier, SOS and to OFM/LRD. To the best of my knowledge and belief these are the representatives of the other parties that should be notified to fulfill our obligations under WAC 391-08-120(4).

Signed on March 18, 2025

A handwritten signature in blue ink, appearing to read "Herb Harris", with a long horizontal flourish extending to the right.

Herb Harris  
Manager of PERC Activities