



STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
800-562-6002 • www.wfse.org

April 18, 2025

Public Employment Relations Commission
112 Henry St. NE, Ste. 300
Olympia, WA 98504

Dear Director Sellars:

The WFSE is filing this representation petition to add the Library Development Unit at the Washington State Library to our existing bargaining unit at the Secretary of States office.

Our records show that we have a majority of interest cards and ask that a card check be performed.

Thank you for your prompt attention to this matter.

Sincerely,

Herb Harris
Manager of PERC Activities



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Secretary of State
Contact Don Freier
Title HR Operations Director
Address 6880 Capitol Blvd SE
City, State, ZIP Olympia, WA 98504
Phone 360-704-5212 **Ext.** _____
Email donald.freier@sos.wa.gov

PETITIONER Wash. Federation of State Employees
Contact Herb Harris
Title Manager of PERC Activities
Address 1212 Jefferson St SE
City, State, ZIP Olympia, WA 98501
Phone 360-352-7603 **Ext.** _____
Email herbh@wfse.org

CURRENT BARGAINING REPRESENTATIVE
 (If One Exists) _____
Contact _____
Title _____
Address _____
City, State, Zip _____
Phone _____ **Ext.** _____
Email _____

TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

See PERC Decision 14062

Number of Employees in Existing Unit 120

SECTION 2—Describe the Proposed Bargaining Unit:

Adding Library Development Unit at the Washington State Library to our existing unit.

Number of Employees in Proposed Unit 14

If a CBA exists, what is the expiration date? 6/30/2025

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Herb Harris
Address Same as above
Phone Same as above **Ext.** _____
Signature

Title Manager of PERC Activities
City, State, ZIP Same as above
Email Herbh@wfse.org
Date April 18, 2025

Certificate of Service

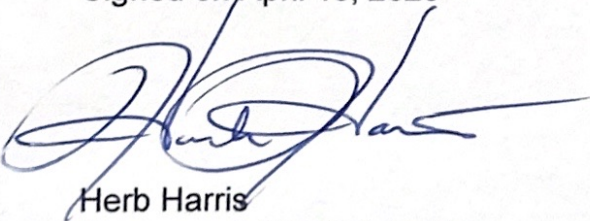
Office of Secretary of State

Library Development Unit

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the Representation Petition is true.

On April 18, 2025, I sent via email a copy of the petition to Don Freier, SOS and to OFM/LRD. To the best of my knowledge and belief these are the representatives of the other parties that should be notified to fulfill our obligations under WAC 391-08-120(4).

Signed on April 18, 2025

A handwritten signature in blue ink, appearing to read 'Herb Harris', with a long horizontal flourish extending to the right.

Herb Harris
Manager of PERC Activities

From: [Herb Harris](#)
To: [OFM mi Labor Relations](#); [PERC, Filing \(PERC\)](#); [Freier, Don](#)
Cc: [Tim Tharp](#); [Kayla Rider](#); [Benjamin Peterson](#)
Subject: FW: New Rep Petition
Date: Friday, April 18, 2025 3:37:42 PM
Attachments: Petition.pdf

External Email

Resending with LRD added.

Herb Harris
WFSE – Manager of PERC Activities
1212 Jefferson St. SE Ste. 300
Olympia, WA 98501
Cell 360-402-4570
Office 360-352-7603
herbh@wfse.org

From: Herb Harris
Sent: Friday, April 18, 2025 3:35 PM
To: PERC, Filing (PERC) <filing@perc.wa.gov>; Freier, Donald <donald.freier@sos.wa.gov>
Cc: Tim Tharp <timt@wfse.org>; Kayla Rider <KaylaR@wfse.org>; Benjamin Peterson <BenP@wfse.org>
Subject: New Rep Petition

Dear Parties,

Please find attached a new representation petition to add the Library Development Unit at the Washington State Library to our existing unit at the Office of Secretary of State.

Thank you,

Herb

Herb Harris
WFSE – Manager of PERC Activities
1212 Jefferson St. SE Ste. 300
Olympia, WA 98501
Cell 360-402-4570
Office 360-352-7603
herbh@wfse.org



STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
800-562-6002 • www.wfse.org

April 18, 2025

Public Employment Relations Commission
112 Henry St. NE, Ste. 300
Olympia, WA 98504

Dear Director Sellars:

The WFSE is filing this representation petition to add the Library Development Unit at the Washington State Library to our existing bargaining unit at the Secretary of States office.

Our records show that we have a majority of interest cards and ask that a card check be performed.

Thank you for your prompt attention to this matter.

Sincerely,

Herb Harris
Manager of PERC Activities



REPRESENTATION PETITION

Is this an amended petition? Yes No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Secretary of State
Contact Don Freier
Title HR Operations Director
Address 6880 Capitol Blvd SE
City, State, ZIP Olympia, WA 98504
Phone 360-704-5212 **Ext.** _____
Email donald.freier@sos.wa.gov

PETITIONER Wash. Federation of State Employees
Contact Herb Harris
Title Manager of PERC Activities
Address 1212 Jefferson St SE
City, State, ZIP Olympia, WA 98501
Phone 360-352-7603 **Ext.** _____
Email herbh@wfse.org

CURRENT BARGAINING REPRESENTATIVE
 (If One Exists) _____
Contact _____
Title _____
Address _____
City, State, Zip _____
Phone _____ **Ext.** _____
Email _____

TYPE OF REQUEST Select ONE of the following.

- NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- CHANGE REPRESENTATIVE** of existing bargaining unit.
- REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

See PERC Decision 14062

Number of Employees in Existing Unit 120

SECTION 2—Describe the Proposed Bargaining Unit:

Adding Library Development Unit at the Washington State Library to our existing unit.

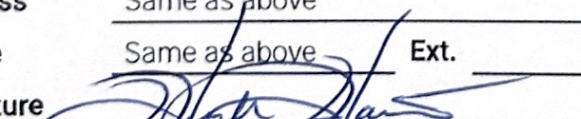
Number of Employees in Proposed Unit 14

If a CBA exists, what is the expiration date? 6/30/2025

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Herb Harris
Address Same as above
Phone Same as above **Ext.** _____
Signature 

Title Manager of PERC Activities
City, State, ZIP Same as above
Email Herbh@wfse.org
Date April 18, 2025

Certificate of Service

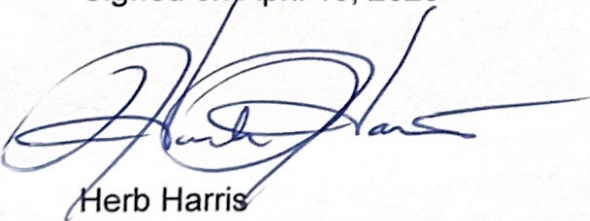
Office of Secretary of State

Library Development Unit

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the Representation Petition is true.

On April 18, 2025, I sent via email a copy of the petition to Don Freier, SOS and to OFM/LRD. To the best of my knowledge and belief these are the representatives of the other parties that should be notified to fulfill our obligations under WAC 391-08-120(4).

Signed on April 18, 2025

A handwritten signature in blue ink, appearing to read 'Herb Harris', with a long horizontal flourish extending to the right.

Herb Harris
Manager of PERC Activities

From: [Herb Harris](#)
To: [PERC, Filing \(PERC\); Freier, Don](#)
Cc: [Tim Tharp; Kayla Rider; Benjamin Peterson](#)
Subject: New Rep Petition
Date: Friday, April 18, 2025 3:35:30 PM
Attachments: Petition.pdf

External Email

Dear Parties,

Please find attached a new representation petition to add the Library Development Unit at the Washington State Library to our existing unit at the Office of Secretary of State.

Thank you,

Herb

Herb Harris
WFSE - Manager of PERC Activities
1212 Jefferson St. SE Ste. 300
Olympia, WA 98501
Cell 360-402-4570
Office 360-352-7603
herbh@wfse.org