

# **REPRESENTATION PETITION**

Is this an amended petition?  $\Box$  Yes  $\checkmark$  No If yes, provide the case number:

| PARTIES                                  | Include information for all parties involved.                        | TYPE OF REQUEST Select ONE of the following.  |  |
|--|--|---|--|
| Employer                                 | Lewis County Fire District #2  | ✓ <b>NEW ORGANIZING</b> to be certified as the representative   |  |
| Contact                                  | Bill Moore   | of employees currently unrepresented.   |  |
| Title                                    | Commission Chairperson   | ADD UNREPRESENTED EMPLOYEES to an existing bargaining unit as described in WAC 391-25-080.  |  |
| Address                                  | 150 Coal Street  | <b>CHANGE REPRESENTATIVE</b> of existing bargaining unit.   |  |
| City, State, ZI                          | I <b>P</b> Toledo, WA 98591  | <b>REMOVE REPRESENTATIVE</b> of existing bargaining unit.   |  |
| Phone                                    | Ext  | BARGAINING UNIT   |  |
| Email                                    | BMoore@toledofire.org  | For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out <b>both</b> sections 1 and 2. For a petition to change or remove the representative, fill out section 1. |  |
| Petitioner                               | IAFF Local 5551  |   |  |
| Contact                                  | Ricky J. Walsh   |   |  |
| Title                                    | IAFF 7th District VP SECTION 1—Describe the Existing Bargaining Unit |   |  |
| Address                                  | PO BOx 5604  | N/A   |  |
| City, State, ZIP West Richland, WA 99353 |  |   |  |
| Phone                                    | 509-999-3090 Ext.  | Number of Employees in Existing Unit  |  |
| Email                                    | rwalsh@iaff.org  |   |  |
| CURRENT BAR<br>(If One Exists            | RGAINING REPRESENTATIVE  | SECTION 2—Describe the Proposed Bargaining Unit:<br>See Attached  |  |
| Contact                                  |  |   |  |
|  |  | Number of Employees in Proposed Unit Six (6)  |  |
| Title                                    |  | If a CBA exists, what is the expiration date? $\ensuremath{N/A}$  |  |
| Address                                  |  | SHOWING OF INTEREST   |  |
| City, State, Zi                          | ip   | SHOWING OF INTEREST   |  |
| Phone Ext                                |  | A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed   |  |
| Email                                    |  | with the petition. See instructions for more information.   |  |

# PETITIONER REPRESENTATIVE

| Name      | Ricky J. Walsh |      | Title      |
|-----------|----------------|------|------------|
| Address   | PO Box 5604    |      | City, Stat |
| Phone     | 509-999-3090   | Ext. | Email      |
| Signature | Ricky J. Walsh |      | Date       |

| Title            | IAFF 7th District VP    |
|------------------|-------------------------|
| City, State, ZIP | West Richland, WA 99353 |
| Email            | rwalsh@iaff.org         |
| Date             | 04/29/2025              |

## Instructions for Filing a Representation Petition

Do not file this page with PERC.

### Who Can File a Petition?

The petitioner is the party who files the petition and may be an individual employee or a union. For more detailed information please refer to our website at <u>perc.wa.gov/elections</u>. For applicable rules, visit <u>perc.wa.gov/laws-rules</u> and refer to chapters 10-08, 391-08, and 391-25 WAC.

#### Filing Time Frame

A petition may be filed at any time if you (1) intend to organize a new bargaining unit or (2) your contract has expired and a new contract has not yet been signed.

A petition to change or remove the representative can only be filed during a 30-day window period, which is determined by the expiration date of the current contract:

- For employees covered by chapter 41.80 RCW, the window period begins 120 days and ends 90 days before the contract expires.
- For employees covered by all other statutes, the window period begins 90 days and ends 60 days before the contract expires.
- If PERC has issued a certification, no petition involving the same employees may be filed for 12 months from the date of the certification.

#### **Showing of Interest**

A showing of interest is individual papers/cards from at least 30 percent of the employees in the bargaining unit. Each card must be signed and dated and clearly state the desired outcome. Example language for the card is as follows:

I want to be represented by [name of union] for the purpose of collective bargaining. OR

I no longer want to be represented by [name of union] for the purpose of collective bargaining.

A sheet of paper with multiple signatures will not be accepted. The showing of interest cards are confidential and should be filed ONLY with PERC. Showing of interest cards may be submitted electronically, provided the copy is legible. Do not provide copies of the cards to other parties.

#### **Filing and Service**

Documents may be submitted to PERC by email attachment, by fax, by mail, or in person. Email filing is preferred and no paper copies are required.

- Email to <a href="mailto:filing@perc.wa.gov">filing@perc.wa.gov</a>
- Fax to 360.570.7334
- Mail to PO Box 40919, Olympia WA 98504-0919
- Hand Deliver to 112 Henry St NE, Olympia, WA 98506

Service is required on all parties to the case and is considered complete when the document is received by email, fax, or hand delivery or when the document is put into the mail. A certificate of service is required to show when, how, and on whom the document was served. A certificate of service form can be found at <u>perc.wa.gov/file-a-case</u>.



Bargaining Unit Description for the Selah Fire Department, IAFF Local 5551

"All uniformed employees as defined by RCW 41.26.030, defining firefighter, working at the Lewis County Fire District #2 Fire Department, excluding the Fire Chief, part-time firefighters, volunteer firefighters, confidential employees, and all other employees."

| From:        | Walsh, Ricky   |
|--------------|--|
| То:          | PERC, Filing (PERC)  |
| Cc:          | president 452  |
| Subject:     | Representation Petition  |
| Date:        | Tuesday, April 29, 2025 11:54:55 AM  |
| Attachments: | Representation-Petition-E-1.pdf  |
|              | Bargaining Unit Description for Lewis Co Fire Dist #2.pdf<br>LCFD 2 Interest Cards.pdf |

### External Email

Attached is the representation petition, bargaining unit description and the employees show of interest cards. If you have any questions, please give a call. Thank you,

Ricky J. Walsh IAFF 7<sup>th</sup> District VP 509-999-3090