



STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
800-562-6002 • www.wfse.org

May 2, 2025

Michael Sellars, Executive Director
Public Employment Relations Commission
PO Box, WA 98504-0919

Dear Mr. Sellars:

This position is filed under WAC 391-25-080, the Self Determination rule.

We are hereby filing a request to be certified as the exclusive bargaining representative for certain civil service employees at the Department of Social and Health Services.

We are filing to add the Social and Health Program Consultant 3' & 4's in the Home & Community Services (HCS) Division to the DSHS Economic and Social Services non-supervisory bargaining unit.

Our records show that we have signed authorization cards from a majority of employees in this unit and ask that a cross check of employment records is conducted.

Thank you for your attention to the request.

Sincerely,

A handwritten signature in blue ink, appearing to read "Herb Harris", written over a horizontal line.

Herb Harris
Manager of PERC Activities

OLYMPIA FIELD OFFICE
906 Columbia St. SW, Suite 500
Olympia, WA 98501

SEATTLE FIELD OFFICE
6363 7th Ave. S., Suite 220
Seattle WA, 98108-3407

SPOKANE FIELD OFFICE
222 W. Mission Ave., Suite 201
Spokane, WA 99201-2301

TACOMA FIELD OFFICE
6003 Tacoma Mall Blvd.
Tacoma, WA 98409-6826



REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☐ No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

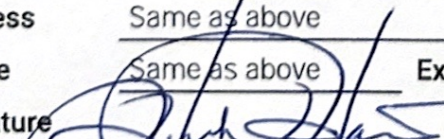
EMPLOYER Dept. of Social and Health Services
Contact Peggy Pulse
Title Labor Relations Administrator
Address 1115 Washington St. SE
City, State, ZIP Olympia, WA 98504
Phone 360-352-7603 **Ext.** _____
Email margaret.pulse@dshs.wa.gov

PETITIONER Wash. Federation of State Employees
Contact Herb Harris
Title Manager of PERC Activities
Address 1212 Jefferson St, SE Ste. 300
City, State, ZIP Olympia, WA 98501
Phone 360-352-7603 **Ext.** _____
Email herbh@wfse.org

CURRENT BARGAINING REPRESENTATIVE

(If One Exists) _____
Contact _____
Title _____
Address _____
City, State, Zip _____
Phone _____ **Ext.** _____
Email _____

PETITIONER REPRESENTATIVE

Name Herb Harris
Address Same as above
Phone Same as above **Ext.** _____
Signature 

TYPE OF REQUEST Select ONE of the following.

- ☐ **NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ☒ **ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- ☐ **CHANGE REPRESENTATIVE** of existing bargaining unit.
- ☐ **REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

See PERC decision 13857

Number of Employees in Existing Unit 1500

SECTION 2—Describe the Proposed Bargaining Unit:

*See additional information

Number of Employees in Proposed Unit 85

If a CBA exists, what is the expiration date? 6/30/2025

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

Title Manager of PERC Activities
City, State, ZIP Same as above
Email Same as above
Date 5/2/25

Additional Information

DSHS

Petition to add Social and Health Program Consultants

We are filing to add the Social and Health Program Consultants (SHPC) 3's and 4's in the Home and Community Services Division to the existing non-supervisory Economic and Social Services bargaining unit.

The current bargaining unit description can be found in PERC Decision 13857, is as follows –

All nonsupervisory civil service employees of the Department of Social and Health Services in the following divisions/units: (1) DSHS Office of Appeals; (2) Economic Services Administration; (3) Aging and Adult Services Administration; (4) Medical Assistance Administration; (5) Division of Fraud Investigations; (6) Financial Services Administration; (7) Alcohol and Substance Abuse Division; (8) Information Systems Services Division; (9) Management Services Fiscal Office; (10) Facilities Operations Administration in the Lands and Building Division; (11) Background Check Central Unit; and (12) Office of the Deaf and Hard of Hearing; excluding confidential employees, internal auditors, supervisors, Washington Management Service members, employees excluded by orders of the State Personnel Board and/or Washington Personnel Resources Board that remain in effect, and employees included in any other bargaining unit.

We would be adding the SHPC 3's and 4's in Home and Community Services division.

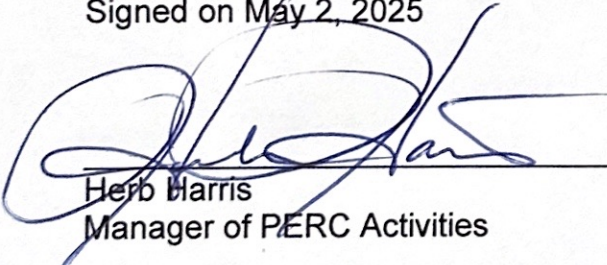
Certificate of Service

Department of Social and Health Services
Self Determination Petition

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the representation petition is true.

On May 2, 2025 I sent via email a copy of the petition to Peggy Pulse, DSHS/LR and the Office of Labor Relations/OFM. To the best of my knowledge and belief these are the representatives of the other parties that would need to be notified to fulfill our obligation under WAC 391-08-120(4).

Signed on May 2, 2025



Herb Harris
Manager of PERC Activities

From: [Herb Harris](#)
To: [PERC, Filing \(PERC\)](#); [Pulse, Peggy \(DSHS/OOS/HRD\)](#); [OFM mi Labor Relations](#)
Cc: [Tim Tharp](#); [Kayla Rider](#); [Benjamin Peterson](#)
Subject: New Rep Petition for DSHS
Date: Friday, May 2, 2025 3:46:30 PM
Attachments: Full Petition.pdf

External Email

Please find a petition to add the Social and Health Program Consultants 3's and 4's in the Home & Community Services division to the Economic and Social Services non-supervisory bargaining unit.

Thank you

Herb

Herb Harris
WFSE – Manager of PERC Activities
1212 Jefferson St. SE Ste. 300
Olympia, WA 98501
Cell 360-402-4570
Office 360-352-7603
herbh@wfse.org