



STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
800-562-6002 • www.wfse.org

July 31, 2025

Public Employment Relations Commission
112 Henry St. NE, Ste. 300
Olympia, WA 98504

Dear Director Sellars:

The WFSE is filing this representation petition to represent all of the non-supervisory employees of the Office of the Secretary of State – Washington State Library.

Our records show that we have a majority of interest cards and ask that a card check be performed.

Thank you for your prompt attention to this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Herb Harris", written over a horizontal line.

Herb Harris
Manager of PERC Activities

OLYMPIA FIELD OFFICE
906 Columbia St. SW, Suite 500
Olympia, WA 98501

SEATTLE FIELD OFFICE
6363 7th Ave. S., Suite 220
Seattle WA, 98108-3407

SPOKANE FIELD OFFICE
222 W. Mission Ave., Suite 201
Spokane, WA 99201-2301

TACOMA FIELD OFFICE
6003 Tacoma Mall Blvd.
Tacoma, WA 98409-6826

MEMBER CONNECTION CENTER: 833-MCC-WFSE (833-622-9373)





REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☐ No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Secretary of State
Contact Don Freier
Title HR Operations Director
Address 6880 Capitol Blvd SE
City, State, ZIP Olympia, WA 98504
Phone 360-704-5212 **Ext.** _____
Email donald.freier@sos.wa.gov

PETITIONER Wash. Federation of State Employees
Contact Herb Harris
Title Manager of PERC Activities
Address 1212 Jefferson St SE
City, State, ZIP Olympia, WA 98501
Phone 360-352-7603 **Ext.** _____
Email herbh@wfse.org

CURRENT BARGAINING REPRESENTATIVE

(If One Exists) _____
Contact _____
Title _____
Address _____
City, State, Zip _____
Phone _____ **Ext.** _____
Email _____

TYPE OF REQUEST Select ONE of the following.

- ☒ **NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ☐ **ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- ☐ **CHANGE REPRESENTATIVE** of existing bargaining unit.
- ☐ **REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

Number of Employees in Existing Unit _____

SECTION 2—Describe the Proposed Bargaining Unit:

All non-supervisory employees of the Washington State Library, excluding supervisors, WMS and all other employees.

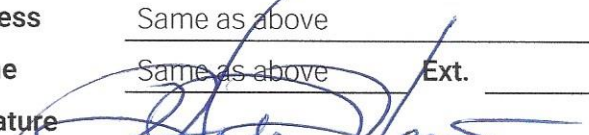
Number of Employees in Proposed Unit 46

If a CBA exists, what is the expiration date? 6/30/2027

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Herb Harris
Address Same as above
Phone Same as above **Ext.** _____
Signature 

Title Manager of PERC Activities
City, State, ZIP Same as above
Email Herbh@wfse.org
Date 7/31/2025

Certificate of Service


Office of Secretary of State

Washington State Library

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the Representation Petition is true.

On July 31, 2025, I sent via email a copy of the petition to Don Freier, SOS and to OFM/LRD. To the best of my knowledge and belief these are the representatives of the other parties that should be notified to fulfill our obligations under WAC 391-08-120(4).

Signed on July 31, 2025



Herb Harris
Manager of PERC Activities

From: [Herb Harris](#)
To: [PERC, Filing \(PERC\); Freier, Don; OFM mi Labor Relations](#)
Cc: [Tim Tharp; Kayla Rider; Benjamin Peterson](#)
Subject: New Rep Petition at OSOS
Date: Thursday, July 31, 2025 4:39:38 PM
Attachments: Petition Complete.pdf

External Email

Hello, Please find attached a new representation petition we are filing to represent all non-supervisory employees of the Office of Secretary of State – Washington State Library. This will be a stand-alone unit. I will send another email with the showing of interest.

Thanks

Herb

Herb Harris
WFSE – Manager of PERC Activities
1212 Jefferson St. SE Ste. 300
Olympia, WA 98501
Cell 360-402-4570
Office 360-352-7603
herbh@wfse.org