PERC
PUBLIC EMPLOYMENT RELATIONS COMMISSION

360.570.7300 | filing@perc.wa.gov | PO Box 40919, Olympia WA 98504

REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☑ No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER
Contact: MANDY HADEEN
Title: CITY CLERK
Address: P.O. BOX 315 - 111 W Main St
City, State, ZIP: EVERSON, WA 98247
Phone: (360) 966-3411 Ext. 1100
Email: mhadeen@ci.everson.wa.us

PETITIONER
Everson Police Officer Association
Contact: Derrick Charlton
Title: President
Address: P.O. Box 315 - 111 W Main ST
City, State, ZIP: Everson, WA 98247
Phone: (509) 280-6121 Ext.
Email: dvcharlton@yahoo.com

CURRENT BARGAINING REPRESENTATIVE
(If One Exists)
Contact
Title
Address
City, State, Zip
Phone Ext.
Email

TYPE OF REQUEST Select ONE of the following.

☐ **NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.

☐ **ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.

☑ **CHANGE REPRESENTATIVE** of existing bargaining unit.

☐ **REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

All FULL-TIME UNIFORMED EMPLOYEES OF THE CITY OF EVERSON, EXCLUDING RANKS ABOVE SERGEANT AND CONFIDENTIAL EMPLOYEES.

Number of Employees in Existing Unit 6

SECTION 2—Describe the Proposed Bargaining Unit:

Number of Employees in Proposed Unit

If a CBA exists, what is the expiration date? 12/31/25

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name: A.W. Buster McGehee
Address: 2230 Collins Road
Phone: 253-405-7698 Ext.
Signature: A.W. McGehee

Title: NFOP Labor Specialist
City, State, ZIP: Buckley, WA 98321
Email: awmcgehee@fop.net
Date: October 19th, 2025

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION
STATE OF WASHINGTON

EVERSON POLICE OFFICERS ASSOCIATION v. CITY OF EVERSON	Case Number CERTIFICATE OF SERVICE

I certify that I served a copy of this *(title of document)* Representation Petition on all parties or their counsel of record on *(date)* 10/19/2025

To:	Name Mandy Hadeen Organization City of Everson Address P.O. Box 315 – 111 W Main Street City, State, ZIP Emerson, WA 98247 Email mhadeen@ci.everson.wa.us Fax	☒ E-mail ☐ Fax ☐ Hand Delivery	☐ First Class U.S. Mail ☐ Certified U.S. Mail ☐ Registered U.S. Mail
To:	Name Organization Address City, State, ZIP Email Fax	☐ E-mail ☐ Fax ☐ Hand Delivery	☐ First Class U.S. Mail ☐ Certified U.S. Mail ☐ Registered U.S. Mail
To:	Name Organization Address City, State, ZIP Email Fax	☐ E-mail ☐ Fax ☐ Hand Delivery	☐ First Class U.S. Mail ☐ Certified U.S. Mail ☐ Registered U.S. Mail

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Date signed and submitted October 19th, 2025

Print Name A.W. Buster McGehee

Signature Art McGehee

PERC
PUBLIC EMPLOYMENT RELATIONS COMMISSION

From: Buster McGehee
To: PERC, Filing (PERC)
Subject: Everson Police Officers Association Petition
Date: Sunday, October 19, 2025 2:15:50 PM
Attachments: Everson Police Assocition PERC Petition 10.19.25.pdf

External Email

PERC Filing

Attached you will find the following documents

Representation Petition
Showing of Interest cards
Certificated of service

Contact me if you have any questions.

Buster McGehee

Buster McGehee

Labor Specialist

National Fraternal Order of Police

253-405-7698

awmcgehee@fop.net