



STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
800-562-6002 • www.wfse.org

November 7, 2025

Public Employment Relations Commission
112 Henry St. NE, Ste. 300
Olympia, WA 98504

Dear Director Sellars:

The WFSE is filing this representation petition add one (1) Web Designer in the External Affairs Division to the existing bargaining unit.

Our records show that we have a majority of interest cards and ask that a card check be performed.

Thank you for your prompt attention to this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Herb Harris", with a long horizontal line extending to the right.

Herb Harris
Manager of PERC Activities

OLYMPIA FIELD OFFICE
906 Columbia St. SW, Suite 500
Olympia, WA 98501

SEATTLE FIELD OFFICE
6363 7th Ave. S., Suite 220
Seattle WA, 98108-3407

SPOKANE FIELD OFFICE
222 W. Mission Ave., Suite 201
Spokane, WA 99201-2301

TACOMA FIELD OFFICE
6003 Tacoma Mall Blvd.
Tacoma, WA 98409-6826

MEMBER CONNECTION CENTER: 833-MCC-WFSE (833-622-9373)





REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☐ No If yes, provide the case number: _____**PARTIES** Include information for all parties involved.

EMPLOYER Secretary of State
Contact Don Freier
Title HR Operations Director
Address 6880 Capitol Blvd SE
City, State, ZIP Olympia, WA 98504
Phone 360-704-5212 **Ext.** _____
Email donald.freier@sos.wa.gov

PETITIONER Wash. Federation of State Employees
Contact Herb Harris
Title Manager of PERC Activities
Address 1212 Jefferson St SE
City, State, ZIP Olympia, WA 98501
Phone 360-352-7603 **Ext.** _____
Email herbh@wfse.org

CURRENT BARGAINING REPRESENTATIVE

(If One Exists)

Contact _____
Title _____
Address _____
City, State, Zip _____
Phone _____ **Ext.** _____
Email _____

TYPE OF REQUEST Select ONE of the following.

- ☐ **NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ☒ **ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- ☐ **CHANGE REPRESENTATIVE** of existing bargaining unit.
- ☐ **REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

See PERC Decision 14235

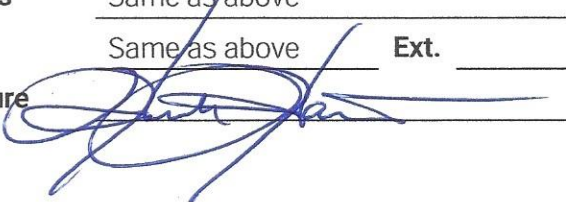
Number of Employees in Existing Unit 150**SECTION 2—Describe the Proposed Bargaining Unit:**

Adding the web designer in the External Affairs division to the existing bargaining unit.

Number of Employees in Proposed Unit 1**If a CBA exists, what is the expiration date?** 6/30/2027**SHOWING OF INTEREST**

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Herb Harris
Address Same as above
Phone Same as above **Ext.** _____
Signature 

Title Manager of PERC Activities
City, State, ZIP Same as above
Email Herbh@wfse.org
Date 11/7/25

Additional Information
Secretary of State
Web Designer Petition

The current bargaining unit description can be found in decision 14235 –

All civil service employees covered under chapter 41.06 RCW and chapter 41.80 RCW employed by the Office of the Secretary of the State in the Archives and Records Division, Elections Division and Civic Engagement Program, Information and Security Response unit, Information Technology Department, the Washington State Library Division, the Public Disclosure and Records Program of the Operations Division, and Communications Consultants in the External Affairs Division excluding supervisors, confidential employees, Washington Management Service employees, and all other employees.

Our proposed unit description would only change the area concerning the Communications Consultants in the External Affairs Division to the External Affairs Division, with no need to list classifications.

All civil service employees covered under chapter 41.06 RCW and chapter 41.80 RCW employed by the Office of the Secretary of the State in the Archives and Records Division, Elections Division and Civic Engagement Program, Information and Security Response unit, Information Technology Department, the Washington State Library Division, the Public Disclosure and Records Program of the Operations Division, and ~~Communications Consultants in~~ the External Affairs Division excluding supervisors, confidential employees, Washington Management Service employees, and all other employees.

Thank you,

Herb Harris

11/7/20205

Certificate of Service

Office of Secretary of State

As per PERC Commission requirements and WAC 391-08-120(4), I, Herb Harris do certify that the following facts regarding servicing of the Representation Petition is true.

On November 7, 2025, I sent via email, a copy of the petition to Don Freier, SOS and to OFM/LRD. To the best of my knowledge and belief these are the representatives of the other parties that should be notified to fulfill our obligations under WAC 391-08-120(4).

Signed on November 7, 2025

A handwritten signature in blue ink, appearing to read 'Herb Harris', with a long horizontal line extending to the right.

Herb Harris
Manager of PERC Activities

From: [Herb Harris](#)
To: [PERC, Filing \(PERC\)](#); [Freier, Don](#); [OFM mi Labor Relations](#)
Cc: [Tim Tharp](#); [Benjamin Peterson](#); [Kayla Rider](#)
Subject: New Filing
Date: Friday, November 7, 2025 4:18:06 PM
Attachments: Petition.pdf

External Email

Hello,

Please find attached a new petition to add a position to our existing Secretary of State bargaining unit.

Thanks

Herb

Herb Harris
WFSE – Manager of PERC Activities
1212 Jefferson St. SE Ste. 300
Olympia, WA 98501
Cell 360-402-4570
Office 360-352-7603
herbh@wfse.org