PERC
PUBLIC EMPLOYMENT RELATIONS COMMISSION

360.570.7300 | filing@perc.wa.gov | PO Box 40919, Olympia WA 98504

REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☑ No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER Monroe School District
Contact Cassandra Bunney
Title Director of Human Resources
Address 14692 179th Ave SE
City, State, ZIP Monroe, WA, 98272
Phone 360-804-2532 **Ext.** _____
Email bunneyc@monroe.wednet.edu

PETITIONER North Coast States Regional Council of Carpenters
Contact Zach McCown
Title Lead Buisness Agent
Address 1387 Pacific DR
City, State, ZIP Burlington, WA, 98233
Phone 360-206-0167 **Ext.** _____
Email zmccown@ncscarpenters.org

CURRENT BARGAINING REPRESENTATIVE
(If One Exists) Public School employees of Washington / SEIU Local 1948
Contact Carey Estes
Title Chapter President
Address PO Box 798
City, State, Zip Auburn, WA 98071
Phone 866-820-5652 **Ext.** _____
Email zmccown@ncscarpenters.org

TYPE OF REQUEST Select ONE of the following.

☐ **NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.

☐ **ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.

☑ **CHANGE REPRESENTATIVE** of existing bargaining unit.

☐ **REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:
Transportation, Specialized Support, Paraeducators, Technology, Custodial, Grounds, Maintenance

Number of Employees in Existing Unit Approximately 100

SECTION 2—Describe the Proposed Bargaining Unit:
Custodial, Grounds, Maintenance

Number of Employees in Proposed Unit Approximately ~~38~~ 40

If a CBA exists, what is the expiration date? 08/31/2026

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name Zach McCown
Address 1387 Pacific DR
Phone 360-206-0167 **Ext.** _____
Signature Zach McCown
Title Lead Buisness Agent
City, State, ZIP Burlington, WA, 98233
Email zmccown@ncscarpenters.org
Date 05/06/2026

From: Zachary Mccown
To: PERC, Filing (PERC)
Cc: de la Rosa, Dario (PERC); John Lehman; Zachary Mccown
Subject: Representation Petition
Date: Wednesday, May 6, 2026 10:37:41 AM
Attachments: c7ce2a06-96cc-480d-af3b-08806e3e7cb4.png
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06dadf53-013c-4c90-98bb-b54d3a2b84fa.png
Monroe Representation Petition.pdf

External Email

To Whom It May Concern,

On behalf of the North Coast States Regional Council of Carpenters, we are submitting a Representation Petition regarding certain employees of the Monroe School District #103

The proposed bargaining unit includes all custodial, maintenance, and grounds employees employed by Monroe School District#103

The employees in the proposed bargaining unit are currently represented by Public School Employees of Washington/ SEIU Local 1948.

The North Coast States Regional Council of Carpenters is seeking to represent this group.

The petitioner has obtained signed authorization cards from at least thirty percent (30%) of the employees in the proposed bargaining unit. We understand that the showing of interest will be submitted separately and confidentially upon request by a PERC staff agent.

Please confirm receipt of this filing and advise on next steps, including assignment of a staff agent and instructions for submitting the showing of interest.

If you need any additional information or documentation, please do not hesitate to contact me directly.

Thank you for your time and assistance.

Sincerely,

Zachary Mccown
North Coast States Carpenters Union
360-206-0167
zmccown@ncscarpenters.org
https://ncscarpenters.org

From: Zachary Mccown
To: ivyn@psemonroe.org; bunneyc@monroe.wednet.edu; PERC, Filing (PERC)
Cc: John Lehman; Zachary Mccown
Subject: Representation Petition
Date: Thursday, May 7, 2026 9:04:45 AM
Attachments: image411071.png
image504195.png
image347429.png
image655610.png
image739029.png
image673454.png
145242-E Representation Petition.pdf

External Email

To whom it may concern,

Please see the attached Representation Petition.

Zachary Mccown
North Coast States Carpenters Union
360-206-0167
zmccown@ncscarpenters.org
https://ncscarpenters.org