360.570.7300 | filing@perc.wa.gov | PO Box 40919, Olympia WA 98504

REPRESENTATION PETITION

Is this an amended petition? ☐ Yes ☑ No If yes, provide the case number: _____

PARTIES Include information for all parties involved.

EMPLOYER

Monroe School District	
Contact	Cassandra Bunney
Title	Director of Human Resources
Address	14692 179th Avenue SE
City, State, ZIP	Monroe, WA, 98272
Phone	360-804-2532 **Ext.**
Email	bunneyc@monroe.wednet.edu

PETITIONER

North Coast States Carpenters Union	
Contact	Zachary McCown
Title	Lead Business Agent
Address	1387 Pacific Drive
City, State, ZIP	Burlington, WA, 98233
Phone	360-206-0167 **Ext.**
Email	zmccown@ncscarpenters.org

CURRENT BARGAINING REPRESENTATIVE

(If One Exists)	PSE/SEIU, Local 1948
Contact	Nancy Ivy
Title	Chapter President
Address	PO Box 798
City, State, Zip	Auburn, WA, 98072
Phone	866-820-5652 **Ext.**
Email	ivyn@psemonroe.org

TYPE OF REQUEST Select ONE of the following.

- ☐ **NEW ORGANIZING** to be certified as the representative of employees currently unrepresented.
- ☐ **ADD UNREPRESENTED EMPLOYEES** to an existing bargaining unit as described in WAC 391-25-080.
- ☑ **CHANGE REPRESENTATIVE** of existing bargaining unit.
- ☐ **REMOVE REPRESENTATIVE** of existing bargaining unit.

BARGAINING UNIT

For a new organizing petition, fill out section 2. For a petition to add unrepresented employees, fill out **both** sections 1 and 2. For a petition to change or remove the representative, fill out section 1.

SECTION 1—Describe the Existing Bargaining Unit:

Transportation, specialized support, paraeducators, technology, custodial, grounds, and maintenance

Number of Employees in Existing Unit ~100

SECTION 2—Describe the Proposed Bargaining Unit:

Custodial, grounds, and maintenance

Number of Employees in Proposed Unit ~40

If a CBA exists, what is the expiration date? 08/31/2026

SHOWING OF INTEREST

A showing of interest indicating the support of at least 30 percent of the employees in the bargaining unit must be filed with the petition. **See instructions for more information.**

PETITIONER REPRESENTATIVE

Name	Zachary McCown	**Title**	Lead Business Agent
Address	1387 Pacific Drive	**City, State, ZIP**	Burlington, WA, 98233
Phone	360-206-0167 **Ext.**	**Email**	zmccown@ncscarpenters.org
Signature	Zach McCown	**Date**	06/04/2026

From:	Zachary Mccown
To:	PERC, Filing (PERC); Whitney, Emily (PERC); de la Rosa, Dario (PERC); Bunney, Cassandra; ivyn@psemonroe.org; Zachary Angulo
Subject:	Representation Petition
Date:	Thursday, June 4, 2026 3:24:09 PM
Attachments:	daac3b14-5519-4c72-8594-7f552b211ac4.png d2d5b1af-a175-49cf-846d-f52d349e8471.png 4fbf96ec-2ffe-4417-ad4b-d680d67acc1e.png 2e96580e-b0ba-4d50-a56b-7e004926dc66.png 217f4529-eecb-4348-a0f1-03b2153c04e3.png ee0cabf4-1633-4203-8d17-674c3431279c.png PERC Representation-Petition.6.4.2026.pdf

External Email

To Whom It May Concern,

On behalf of the North Coast States Regional Council of Carpenters, I hereby submit the attached Representation Petition concerning certain employees of Monroe School District #103 that the Regional Council is seeking to represent.

The proposed bargaining unit includes all custodial, maintenance, and grounds employees employed by Monroe School District #103.

The employees in the proposed bargaining unit are currently represented by Public School Employees of Washington/ SEIU Local 1948.

The petitioner has obtained signed authorization cards from at least thirty percent (30%) of the employees in the proposed bargaining unit. We understand that the showing of interest will be submitted separately and confidentially upon request by a PERC staff agent.

We are filing this Petition within the appropriate window.

Please confirm receipt of this filing and advise on next steps, including assignment of a staff agent and instructions for submitting the showing of interest.

If you need any additional information or documentation, please do not hesitate to contact me directly.

Thank you for your time and assistance.

Sincerely,

Zachary Mccown
Senior Field Representative
North Coast States Carpenters Union

360-206-0167
zmccown@ncscarpenters.org
https://ncscarpenters.org