



REPRESENTATION PETITION

Case 145661-E-26

PARTIES

Employer: Okanogan County Noxious Weeds

Petitioner: Union

Filing Party: Teamsters Local 760

Petition Type: New Organizing

Incumbent Union:

EXISTING BARGAINING UNIT

If a collective bargaining agreement (CBA) exists, most recent end date:

Existing Bargaining Unit:

Number of Employees:

PROPOSED BARGAINING UNIT

Proposed Bargaining Unit: All non-supervisory, full-time and part-time employees of the Okanogan County Noxious Weed Department to include all Field Techs and office staff.

Number of Employees: 3

PARTY REPRESENTATIVES

Name, Title, and Organization	Contact Information	Representing
Paul Parmley Business Representative Teamsters Local 760	1211 W. Lincoln Ave. Yakima, Washington 509-452-7194 paul@teamsters760.org	employees of Noxious Weed Dept.
Shelley Keitzman HR Director/Risk Manager Claims Administrator Okanogan County	123 5th Ave N, Room 150 Okanogan, Washington 509-422-7104 skeitzman@okanogancounty.gov	Employer

SUBMISSION & SERVICE

Special requests related to case processing or reasonable accommodation:

Submitter Name: Paul Parmley

Submitter Email: paul@teamsters760.org

Submitter Title: Business Representative

Date Submitted: 09/17/2026 at 9:43 AM

System Service:* Yes

**If yes, the submitter elected to use the system to serve the other parties.*