

**MARK J. BERKOWITZ**  
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**Professional Summary** Highly skilled practitioner, with extensive experience in dealing with all labor and employment law issues, as well as union arbitration and workplace matters, including hearings in state and federal courts; and before administrative agencies, such as the National Labor Relations Board, the Equal Employment Opportunity Commission, the Merit System Protection Board, the Florida Public Employees Relations Commission and the Florida Commission on Human Relations.

**Current Employer-Title** Mark J. Berkowitz, P.A.—Attorney, Ft. Lauderdale, FL  
St. Thomas University Law School-Adjunct Professor of Law  
Appointed as a Contract Mediator, Equal Employment Opportunity Commission, Tampa District Office, April, 2026.

**Profession** Attorney, Arbitrator, Mediator, Adjunct Professor of Law

**Work History** Attorney, Mark J. Berkowitz, P.A., 1995—Present  
Adjunct Professor of Law, Alternative Dispute Resolution, 2023—Present, St. Thomas University School of Law  
Panel Member, American Arbitration Association, Arbitration Panel on Labor and Employment Law.  
Approved for the Labor Arbitration Panel of the Federal Mediation and Conciliation Service, July, 2025.  
Appointed to the Mediator Panel of the Upchurch, Watson, White and Max, Regional Mediation Group, January, 2026.  
Associate Attorney, Markowitz & Richman, Philadelphia, Pa. 1992-1995.

**Employment Practice** Experienced Labor and Employment Law Practitioner, with over thirty-five years of active litigation experience.

**Experience** Expertise with issues involving collective actions; including wage and hour, as well as WARN issues, wrongful discharge; retaliation; employee benefits under ERISA; employment discrimination (age,

gender, sexual harassment; age, national origin, pregnancy, race, disability, religion and national origin); Fair Labor Standards Act; Family Medical Leave Act; whistleblowing; under the Florida Private Sector and Public Sector Whistleblowers' Acts; employment contracts, contract and severance negotiations; misclassification; workplace harassment, hostile work environment; employee handbooks and workplace investigations.

## **Experience**

Served as lead counsel in numerous litigation matters, in state and federal court, pertaining to gender discrimination; sexual harassment; wrongful discharge and retaliation; appeared before numerous arbitration panels and administrative agencies, including the Equal Employment Opportunity Commission; the Federal Mediation and Conciliation Service; the Florida Division of Administrative Hearings; and the representation of state employees before the Florida Public Employees Relations Commission; and the representation of federal employees, before the Equal Employment Opportunity Commission, Office of Federal Operations, the Office of Special Counsel and the Merit System Protection Board.

## **Alternative Dispute Resolution Experience**

Served as an advocate in numerous arbitrations and mediations, including the representation of clients, in alternative dispute resolution forums, including the American Federation of Government Employees, Local 558, representing Transportation Security Administration Employees, the American Federation of Government Employees, Local 501, federal corrections officers; the International Longshoremen's Association, Local 1526; AFGE Local 1558, Citizens and Immigration employees; Professional Law Enforcement Association of Miami Dade County (police officers); United Correctional Officers Federation of Miami-Dade County (county correctional officers); completed training in "Becoming a Labor Arbitrator," under the auspices of the Federal Mediation and Conciliation Service, 2023; FINRA Arbitrator, December, 2024; Florida Supreme Court Circuit Mediator, November, 2025; Appointed to the American Arbitration Association Labor and Employment Mediation Panel, 2026; Appointed to the American Arbitration Association Panel, for Labor and Employment Law, December, 2024, Approved to be a Labor Arbitrator, under the Federal Mediation and Conciliation Service, July 10, 2025, Appointed to the Mediator Panel, at the Upchurch, Watson, White

and Max Mediation Group, January, 2026. Panel Member, National Arbitration and Mediation, January, 2025.

Appointed to the Nevada Local Government Employee-Management Relations Board, 2025; Appointed to the Phoenix Public Employment Relations Board, 2025; Appointed to the Illinois State University Civil Service Board, 2025; Appointed to the Alaska Labor Relations Agency, 2025, Appointed to the Hawaii Labor Relations Board, 2025; Appointed to the Pennsylvania Labor Relations Board, 2025; Appointed to the Washington, D.C. Public Employee Relations Board, 2025; Appointed to the Kansas Public Employee Relations Board, 2025; Appointed to the California Public Employees Relations Board, 2026; Appointed to the Virgin Islands Public Employees Relations Board, Appointed as a Contract Mediator, with the Equal Employment Opportunity Commission, Tampa District Office, April, 2026.

Employed as an Adjunct Professor of Law, St. Thomas University Law School, in Alternative Dispute Resolution, 2023—Present.

**Technology Proficiency:** Familiar with various on-line platforms for communications, such as Zoom, Cisco and Go to Meeting, open to conducting meetings virtually, through an on-line platform; and in addition, for the convenience of the parties, the sharing of files electronically is permissible.

**Education** University of Pennsylvania School of Law (L.L.M. 1982); St. Louis University School of Law (J.D. 1981); Hamilton College (A.B. Government, 1978).

**Professional Licenses** Admitted to the Bar, Florida 1983, Admitted to the Pennsylvania Bar, 1981. U.S. District Court for the Southern District of Florida, U.S. District Court for the Middle District of Florida, Eleventh Circuit Court of Appeals, U.S. Court of Appeals for the Federal Circuit, U.S. Supreme Court, U.S. Court of Appeals for the Federal Circuit.

**Recent Publications** Case Note: *Local Ordinances Can Provide Meaningful Access for Workers to a Broad Just Cause Standard for Dismissal*, Florida Bar Journal, Vol. 99, No. 1, January, 2025.

**Recent Appearances** Panelist, Florida Bar CLE Podcast, “The Advantages of Early Mediation,” March, 2026.

**Community Involvement** Former Board Member, Broward County Housing Solutions, Ft. Lauderdale, Florida.

Member, ADR Committee, American Bar Association

Member, ADR Section, the Florida Bar

Member, Labor and Employment Law Committee, American Bar Association

Member, Labor and Employment Law Section, the Florida Bar

Member, South Palm Beach Bar Association

Member, Labor and Employment Relations Association

**Recent Training** EEOC Mediation Training, March, 2026, AAA Conference, Employment Arbitration & Mediation Today, NYU Law School, March, 2026, National Academy of Arbitrators, Annual Meeting, Seattle, May, 2025.

**Compensation** Per Diem rate, \$2,750.00, Hourly rate, \$400 per hour, 14-day cancelation policy. No charge for travel expenses or travel time to Washington State.