



# DISPUTE RESOLUTION PANEL

## MEMBER INFORMATION

Name	S. Douglas Bonney
Current Profession	Arbitrator & Mediator
Mailing Address	5542 Crestwood Drive, Kansas City, MO 64110
Other Address	2307 S. Norman, Seattle, WA 98144
Telephone	
Cell Phone	(816) 550-4374
Email	<a href="mailto:sdbonney@outlook.com">sdbonney@outlook.com</a>
Website	
Information Updated	November 2024

### Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	375+	As Interest Arbitrator	3
As Mediator	50+	As Fact-Finder	5

### Employment with Impartial Labor Relations Administrative Agencies

None

### Brief Description of Industries and Issues Dealt With

**Industries:** Bus Service (city and interstate), Education, Federal Government, Gas Pipeline, Health Care/Hospitals/Nursing Home, State & Local Government, Nuclear Energy, Office Workers/Clerical, Paramedics/EMTs, Police and Fire, Prison Guard, Stone/Quarry, Tile, Transportation, Utilities, Warehousing, and Waste Management

**Issues:** Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty/Personal), Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination (Age, Disability, Race, Sex, Religion), Drug/Alcohol Offenses, Fringe Benefits (Bonus, Holidays, Insurance, Leave, Vacation), Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Dispute, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Smoking policies, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Wages (Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification & Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay), Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats

**Other Qualifying Experience**

Firm or Organization	Bonney Law Office	
Position	Attorney/Owner	
Impartial/Advocacy?	Advocacy	From / To 05/1991 – 08/2008
Firm or Organization	Jolley, Walsh, Hager & Gordon	
Position	Associate	
Impartial/Advocacy?	Advocacy	From / To 11/1986 – 04/1991
Firm or Organization	U.S. Department of Health & Human Services	
Position	Asst. Regional Attorney	
Impartial/Advocacy?	Advocacy	From / To 08/1985 – 11/1986

**Educational Background**

J.D.; University of Kansas; Law, 12/1984  
 B.A.; University of Kansas; English & Economics, 05/1982

**Professional Certifications and Licenses**

Attorney, Kansas, 04/1985 (license currently inactive)  
 Attorney, Missouri, 10/1986

**Membership in Professional Organizations**

Missouri Bar Committees on ADR, Labor & Employment Law, Member since 1986  
 American Bar Association, Dispute Resolution Section and Section of Labor & Employment Law  
 National Academy of Arbitrators, Member  
 College of Labor & Employment Lawyers, Fellow

**Availability and Fees**

Availability: • Grievance arbitration, interest arbitration, fact-finding  
 • Prepared to conduct virtual hearings and mediations.  
 Arbitrator can provide written policies and practices for videoconference proceedings upon request.

Constraints on Time: None

Current Fees: \$1,600 per diem for hearings & study/writing time

Cancellation Fees: One per diem charge for each scheduled hearing day cancelled with 30 or fewer days’ notice plus any nonrefundable travel charges incurred.

Travel/Subsistence Charges: Mileage at federal rate plus air/train fares, hotels, meals incurred in the ordinary course of hearing a case.

Other Fees Charged: None