

Chapter 41.56 RCW—Public Employees’ Collective Bargaining

New/Current Section	Old Section	Title
41.56.010	41.56.010	Declaration of purpose.
41.56.030	41.56.030	Definitions.
41.56.040	41.56.040	Right of employees to organize and designate representatives without interference.
41.56.041	41.56.120	Right to strike not granted.
41.56.045	41.56.140	Unfair labor practices for public employer enumerated.
41.56.047	41.56.150	Unfair labor practices for bargaining representative enumerated.
41.56.051	41.56.160	Commission to prevent unfair labor practices and issue remedial orders and cease and desist orders.
41.56.052	41.56.210	Department to prevent unfair labor practices and issue remedial orders— Application to state civil service employees.
41.56.061	41.56.110	Employee authorization of membership dues and other payments— Revocation.
41.56.065	41.56.035	Information to be provided to exclusive bargaining representative by employer.
41.56.067	41.56.037	Presenting information about the exclusive bargaining representative— Access to new employees.
41.56.071	41.56.220	Right of employee representing bargaining unit to be absent from employment during legislative session—Replacement.
41.56.073	41.56.230	Rights of employees and bargaining representatives of school districts dissolved due to financial insolvency.
41.56.075	41.56.520	Certain communications—Privilege from examination and disclosure.
41.56.081	41.56.113	Department-contracted individual providers—Family child care providers— Adult family home providers—Language access providers—Employee

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		authorization of membership dues and other payments—Revocation—Third-party entity permitted to act as an individual provider's agent.
41.56.090	41.56.090	Rules and regulations.
41.56.093	41.56.165	Applicability of administrative procedure act to commission action.
41.56.101	41.56.020	Application of chapter.
41.56.105	41.56.515	Fish and wildlife officers—Application of chapter.
41.56.111	41.56.027	Application of chapter to passenger-only ferry employees.
41.56.131	41.56.025	Application of chapter to education providers under chapter 28A.193 RCW.
41.56.139	41.56.500	School district collective bargaining agreements.
41.56.145	41.56.0251	Application of chapter to charter schools.
41.56.151	41.56.026	Application of chapter to individual providers under chapter 74.39A RCW.
41.56.153	41.56.028	Application of chapter to family child care providers—Governor as public employer—Procedure—Intent.
41.56.155	41.56.029	Application of chapter to adult family home providers—Governor as public employer—Procedure—Intent.
41.56.157	41.56.510	Application of chapter to language access providers—Governor as public employer—Procedure—Intent—Report.
41.56.202	41.56.050	Disagreement in selection of bargaining representative—Consolidation of bargaining units—Intervention by commission.
41.56.211	41.56.060	Determination of bargaining unit—Bargaining representative.
41.56.221	41.56.070	Election to ascertain bargaining representative.
41.56.231	41.56.095	Certification of bargaining representative—Cross-check.
41.56.240	41.56.080	Certification of bargaining representative—Scope of representation.

New/Current Section	Old Section	Title
41.56.300	41.56.100	Authority and duty of employer to engage in collective bargaining—Limitations—Mediation, grievance procedures upon failure to agree.
41.56.310	41.56.123	Collective bargaining agreements—Effect of termination—Application of section.
41.56.320	41.56.950	Retroactive date in collective bargaining agreements allowable, when.
41.56.350	41.56.122	Collective bargaining agreements—Binding arbitration.
41.56.360	41.56.125	Arbitrators—Selection—Additional method.
41.56.401	41.56.021	Application of chapter to employees of institutions of higher education—Exceptions—Limitations on bargaining.
41.56.403	41.56.022	Application of chapter to University of Washington printing craft employees.
41.56.407	41.56.513	Application of chapter to certain postdoctoral and clinical university employees.
41.56.411	41.56.024	Application of chapter to classified employees of technical colleges.
41.56.421	41.56.0215	Application of chapter to academic employees.
41.56.423	41.56.203	University of Washington—Certain employees enrolled in an academic program—Scope of collective bargaining.
41.56.425	41.56.205	Washington State University—Certain employees enrolled in an academic program—Scope of collective bargaining.
41.56.501	41.56.905	Uniformed personnel—Legislative declaration.
41.56.511	41.56.440	Uniformed personnel—Negotiations—Declaration of an impasse—Appointment of mediator.
41.56.521	41.56.450	Uniformed personnel—Interest arbitration panel—Powers and duties—Hearings—Findings and determination.
41.56.525	41.56.452	Interest arbitration panel a state agency.

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41.56.530	41.56.465	Uniformed personnel—Interest arbitration panel—Determinations—Factors to be considered.
41.56.535	41.56.470	Uniformed personnel—Arbitration panel—Rights of parties.
41.56.540	41.56.480	Uniformed personnel—Refusal to submit to procedures—Invoking jurisdiction of superior court—Contempt.
41.56.545	41.56.490	Uniformed employees—Strikes prohibited—Violations—Contempt of court.
41.56.560	41.56.473	Uniformed personnel—Application of chapter to Washington state patrol—Bargaining subjects.
41.56.562	41.56.475	Uniformed personnel—Application of chapter to Washington state patrol—Mediation and arbitration.
41.56.565	41.56.516	Fish and wildlife officers—Application of certain uniformed personnel provisions.
41.56.570	41.56.492	Application of uniformed personnel collective bargaining provisions to employees of public passenger transportation systems—Conditions.
41.56.575	41.56.496	Commercial nuclear plants—Application of chapter to certain employees.
41.56.900	41.56.900	Short title—Effective date—1967 ex.s. c 108.
41.56.905	41.56.905	Uniformed personnel—Provisions additional—Liberal construction.
41.56.906	41.56.906	Construction of chapter—Certain agreements subject to RCW 28A.400.320.
41.56.908	41.56.908	Construction—Intent—Subchapter headings and captions not law—2025 c 290.
41.56.913	41.56.913	Conflict with federal requirements—2006 c 54.