

Chapter 41.56 RCW—Public Employees’ Collective Bargaining

Old Section	New/Current Section	Title
41.56.010	41.56.010	Declaration of purpose.
41.56.020	41.56.101	Application of chapter.
41.56.021	41.56.401	Application of chapter to employees of institutions of higher education— Exceptions—Limitations on bargaining.
41.56.0215	41.56.421	Application of chapter to academic employees.
41.56.022	41.56.403	Application of chapter to University of Washington printing craft employees.
41.56.024	41.56.411	Application of chapter to classified employees of technical colleges.
41.56.025	41.56.131	Application of chapter to education providers under chapter 28A.193 RCW.
41.56.0251	41.56.145	Application of chapter to charter schools.
41.56.026	41.56.151	Application of chapter to individual providers under chapter 74.39A RCW.
41.56.027	41.56.111	Application of chapter to passenger-only ferry employees.
41.56.028	41.56.153	Application of chapter to family child care providers—Governor as public employer—Procedure—Intent.
41.56.029	41.56.155	Application of chapter to adult family home providers—Governor as public employer—Procedure—Intent.
41.56.030	41.56.030	Definitions.
41.56.035	41.56.065	Information to be provided to exclusive bargaining representative by employer.
41.56.037	41.56.067	Presenting information about the exclusive bargaining representative— Access to new employees.
41.56.040	41.56.040	Right of employees to organize and designate representatives without interference.

Old Section	New/Current Section	Title
41.56.050	41.56.202	Disagreement in selection of bargaining representative—Consolidation of bargaining units—Intervention by commission.
41.56.060	41.56.211	Determination of bargaining unit—Bargaining representative.
41.56.070	41.56.221	Election to ascertain bargaining representative.
41.56.080	41.56.240	Certification of bargaining representative—Scope of representation.
41.56.090	41.56.090	Rules and regulations.
41.56.095	41.56.231	Certification of bargaining representative—Cross-check.
41.56.100	41.56.300	Authority and duty of employer to engage in collective bargaining—Limitations—Mediation, grievance procedures upon failure to agree.
41.56.110	41.56.061	Employee authorization of membership dues and other payments—Revocation.
41.56.113	41.56.081	Department-contracted individual providers—Family child care providers—Adult family home providers—Language access providers—Employee authorization of membership dues and other payments—Revocation—Third-party entity permitted to act as an individual provider's agent.
41.56.120	41.56.041	Right to strike not granted.
41.56.122	41.56.350	Collective bargaining agreements—Binding arbitration.
41.56.123	41.56.310	Collective bargaining agreements—Effect of termination—Application of section.
41.56.125	41.56.360	Arbitrators—Selection—Additional method.
41.56.140	41.56.045	Unfair labor practices for public employer enumerated.
41.56.150	41.56.047	Unfair labor practices for bargaining representative enumerated.
41.56.160	41.56.051	Commission to prevent unfair labor practices and issue remedial orders and cease and desist orders.
41.56.165	41.56.093	Applicability of administrative procedure act to commission action.

Old Section	New/Current Section	Title
41.56.203	41.56.423	University of Washington—Certain employees enrolled in an academic program—Scope of collective bargaining.
41.56.205	41.56.425	Washington State University—Certain employees enrolled in an academic program—Scope of collective bargaining.
41.56.210	41.56.052	Department to prevent unfair labor practices and issue remedial orders—Application to state civil service employees.
41.56.220	41.56.071	Right of employee representing bargaining unit to be absent from employment during legislative session—Replacement.
41.56.230	41.56.073	Rights of employees and bargaining representatives of school districts dissolved due to financial insolvency.
41.56.440	41.56.511	Uniformed personnel—Negotiations—Declaration of an impasse—Appointment of mediator.
41.56.450	41.56.521	Uniformed personnel—Interest arbitration panel—Powers and duties—Hearings—Findings and determination.
41.56.452	41.56.525	Interest arbitration panel a state agency.
41.56.465	41.56.530	Uniformed personnel—Interest arbitration panel—Determinations—Factors to be considered.
41.56.470	41.56.535	Uniformed personnel—Arbitration panel—Rights of parties.
41.56.473	41.56.560	Uniformed personnel—Application of chapter to Washington state patrol—Bargaining subjects.
41.56.475	41.56.562	Uniformed personnel—Application of chapter to Washington state patrol—Mediation and arbitration.
41.56.480	41.56.540	Uniformed personnel—Refusal to submit to procedures—Invoking jurisdiction of superior court—Contempt.
41.56.490	41.56.545	Uniformed employees—Strikes prohibited—Violations—Contempt of court.

Old Section	New/Current Section	Title
41.56.492	41.56.570	Application of uniformed personnel collective bargaining provisions to employees of public passenger transportation systems—Conditions.
41.56.496	41.56.575	Commercial nuclear plants—Application of chapter to certain employees.
41.56.500	41.56.139	School district collective bargaining agreements.
41.56.510	41.56.157	Application of chapter to language access providers—Governor as public employer—Procedure—Intent—Report.
41.56.513	41.56.407	Application of chapter to certain postdoctoral and clinical university employees.
41.56.515	41.56.105	Fish and wildlife officers—Application of chapter.
41.56.516	41.56.565	Fish and wildlife officers—Application of certain uniformed personnel provisions.
41.56.520	41.56.075	Certain communications—Privilege from examination and disclosure.
41.56.900	41.56.900	Short title—Effective date—1967 ex.s. c 108.
41.56.905	41.56.501	Uniformed personnel—Legislative declaration.
41.56.905	41.56.905	Uniformed personnel—Provisions additional—Liberal construction.
41.56.906	41.56.906	Construction of chapter—Certain agreements subject to RCW 28A.400.320.
41.56.908	41.56.908	Construction—Intent—Subchapter headings and captions not law—2025 c 290.
41.56.913	41.56.913	Conflict with federal requirements—2006 c 54.
41.56.950	41.56.320	Retroactive date in collective bargaining agreements allowable, when.