

# **MICHAEL EAGLESON, ESQ**

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## **PRESENT OCCUPATION**

Arbitrator . Mediator

## **PROFESSIONAL AFFILIATIONS**

California Bar Association  
American Bar Association – Employment Law & Dispute Resolution Sections  
Labor and Employment Relations Association  
California Dispute Resolution Council  
Association for Conflict Resolution  
Southern California Mediation Association

## **EDUCATION**

2013 - Cornell University Labor Arbitrator Certificate  
2007 - Pepperdine University School of Law MDR  
2004 - Trinity Law School JD  
1994 - University of La Verne MS  
1992 - University of La Verne BA

## **ARBITRATION EXPERIENCE**

2015-2017: Standing Arbitrator / Trial Board; Office and Professional Employees International Union. Presided over several hearings dealing with disciplinary matters of the Hawaii Nurses Association.

2013 – Present: Instructor / Mediation Coach. Cornell University Scheinman Institute on Conflict Resolution. Teach Employment Law Mediation and Collective Bargaining courses. Provide guidance for Cornell ILR and Law students with ADR strategies during ADR competitions between other universities.

2001-2018: Hearing Board for California Concealed Weapon (CCW) Denial/Revocation hearings. Sat as a panel member on several hearings dealing with the denial or removal of concealed weapon permits for Peace Officers.

2010 – 2018: Instructor for Los Angeles Trade Technical College Labor Center. Taught courses in Employment Discrimination, Labor Relations, Arbitration, Mediation, and Negotiation.

1997- Present: Senior Adjunct Professor for the University of La Verne's College of Business and Public Management. Teach courses in Collective Bargaining, Negotiation, Mediation, Dispute Resolution.

1999-2018: Executive Director for the San Bernardino County Safety Employees Association. Led the organization's labor relations division for SEBA's 1,600 members. Effectively negotiated initial and successor highly complex collective bargaining agreements. Supervised the enforcement of Collective Bargaining Agreements. Represented members through the disciplinary process.

## **INDUSTRIES**

Academia, Behavioral Health, City Government, County Government, Corrections, Education, Federal Government, Fire, Health Care, Insurance Industry, Municipal Government, Police, Public Works, Nuclear Energy, Social Services, State Government, Utilities.

## **ISSUES**

Discipline and Discharge, Discrimination, Merit Advancements, Overtime, Past Practice, Whistle Blowing.

## **PERMANENT PANELS**

California State Mediation Conciliation Service

American Arbitration Association

Federal Mediation and Conciliation Service

Utah State Courts

State of Nevada Employment Management Relations Board

Washington State Public Employment Relations Commission

Los Angeles County Civil Service Commission

Equal Employment Opportunity Commission

Cornell University Panel of Neutrals

Nuclear Regulatory Commission

## **PER DIEM FEE**

\$1,900.00 per day

## **CANCEL FEE**

\$1,900.00 per day (see policy below)

## **CANCELLATION POLICY**

If a scheduled hearing is postponed or canceled with notice of less than thirty (30) calendar days, the per diem fee for each day of hearing shall be charged if another matter cannot be set in place.