

MICHAEL EAGLESON, ESQ

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PRESENT OCCUPATION

Arbitrator . Mediator

PROFESSIONAL AFFILIATIONS

California Bar Association
American Bar Association – Employment Law & Dispute Resolution Sections
Labor and Employment Relations Association
California Dispute Resolution Council
Association for Conflict Resolution
Southern California Mediation Association

EDUCATION

2013 - Cornell University Labor Arbitrator Certificate
2007 - Pepperdine University School of Law MDR
2004 - Trinity Law School JD
1994 - University of La Verne MS
1992 - University of La Verne BA

ARBITRATION EXPERIENCE

2015-2017: Standing Arbitrator / Trial Board; Office and Professional Employees International Union. Presided over several hearings dealing with disciplinary matters of the Hawaii Nurses Association.

2013 – Present: Instructor / Mediation Coach. Cornell University Scheinman Institute on Conflict Resolution. Teach Employment Law Mediation and Collective Bargaining courses. Provide guidance for Cornell ILR and Law students with ADR strategies during ADR competitions between other universities.

2001-2018: Hearing Board for California Concealed Weapon (CCW) Denial/Revocation hearings. Sat as a panel member on several hearings dealing with the denial or removal of concealed weapon permits for Peace Officers.

2010 – 2018: Instructor for Los Angeles Trade Technical College Labor Center. Taught courses in Employment Discrimination, Labor Relations, Arbitration, Mediation, and Negotiation.

1997- Present: Senior Adjunct Professor for the University of La Verne's College of Business and Public Management. Teach courses in Collective Bargaining, Negotiation, Mediation, Dispute Resolution.

1999-2018: Executive Director for the San Bernardino County Safety Employees Association. Led the organization's labor relations division for SEBA's 1,600 members. Effectively negotiated initial and successor highly complex collective bargaining agreements. Supervised the enforcement of Collective Bargaining Agreements. Represented members through the disciplinary process.

INDUSTRIES

Academia, Behavioral Health, City Government, County Government, Corrections, Education, Federal Government, Fire, Health Care, Insurance Industry, Municipal Government, Police, Public Works, Nuclear Energy, Social Services, State Government, Utilities.

ISSUES

Discipline and Discharge, Discrimination, Merit Advancements, Overtime, Past Practice, Whistle Blowing.

PERMANENT PANELS

California State Mediation Conciliation Service
American Arbitration Association
Federal Mediation and Conciliation Service
Los Angeles County Civil Service Commission
Equal Employment Opportunity Commission
Cornell University Panel of Neutrals
Nuclear Regulatory Commission

PER DIEM FEE

\$1,700.00 per day

CANCEL FEE

\$1,700.00 per day (see policy below)

CANCELATION POLICY

If a scheduled hearing is postponed or canceled with notice of less than fourteen (14) calendar days, the per diem fee for each day of hearing shall be charged if another matter cannot be set in place. For hearings scheduled for three or more days, a notice of twenty-eight (28) calendar days will apply. \$1,700.00 per day.