



**Henry E. Farber**

**Mediator and Arbitrator**

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**Henry E. Farber** has worked in labor and employment law since 1979, first with the National Labor Relations Board, and then as an attorney in private practice and as in-house counsel. Henry represented employers in labor matters and employers and individuals in employment litigation. Henry has been a full-time neutral since June 2022.

Henry has been consistently recognized as a top lawyer in the labor and employment field by leading publications such as Best Lawyers in America and Chambers USA.

Henry can conduct both in-person and virtual hearings.

### **Dispute Resolution Practice Highlights**

Certificate in Professional Mediation, Cornell University Scheinman Institute on Conflict Resolution, 2019

Small Claims Court Intensive Mediation Program, Dispute Resolution Center of King County, 2020-21

Mediated more than 70 cases since 2021

Member, Washington PERC Dispute Resolution Panel

Member, Labor Arbitration Panel, American Arbitration Association

Member, Montana Department of Labor & Industries Arbitration Panel

### **Education and Bar Admissions**

J.D. University of California, Berkeley, School of Law, 1983

Order of the Coif

B.S. School of Industrial and Labor Relations, Cornell University, 1978

Admitted to practice in California, 1983

Admitted to practice in Washington, 1989



## Arbitration Experience

### Industries

*Public Sector:* Higher Education, Library Systems, City and County Agencies, Health Care

*Private Sector:* Health Care, Communications, Airlines, Manufacturing, Aerospace, Technology

### Issues

Termination and discipline (including absenteeism, on-duty misconduct, off-duty misconduct, performance standards, harassment, and dishonesty), arbitrability, contract interpretation, layoff selection, seniority, management rights, probationary status, assignment, discrimination, subcontracting, neutrality agreements

## Professional Recognition

- Fellow, College of Labor and Employment Lawyers, inducted in 2014
- Named one of America's Leading Lawyers for Business by Chambers USA in Labor & Employment (Washington), 2010-2022
- Named one of the Best Lawyers in America in Labor and Employment Law by Best Lawyers, 2001-2022
- Selected to Washington Super Lawyers, by Thomson Reuters, 2007-2009, 2011-2021

## Memberships & Affiliations

- American Bar Association, 1983-present
- Labor Relations Advisory Council, 2010 to present
- Board of Trustees, East King County Bar Association, 2003-2010
- Lecturer in Labor Relations and the Law, University of Washington Law School, 2015
- Commissioner, Issaquah Independent Salary Commission, 2023
- Member, Washington State Bench-Bar-Press Committee, appointed in 2023



## RainierADR

### **Arbitration Rates (2023):**

\$2,000 per hearing day

\$2,000 per day for study and writing, prorated to nearest hour

#### **Cancellation Fees:**

Cancellation with fewer than 30 days' notice: 50% of daily hearing fee for each day cancelled, up to three days.

Cancellation with 14 or fewer days' notice: 100% of daily hearing fee for each day cancelled, up to three days.

#### **Travel:**

For hearings outside King, Pierce, and Snohomish Counties, actual cost of travel will be charged, with mileage charged at IRS rate. For hearings in King, Pierce, and Snohomish Counties, any parking expenses will be charged.