



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

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| Name | Joseph P. Girolamo |
| Current Profession | Arbitrator/Attorney |
| Mailing Address | 5612 25th Avenue SW, Seattle, WA 98106 |
| Other Address | |
| Telephone | (313) 886-7723 |
| Cell Phone | (313) 268-2335 |
| Email | jpgarb@comcast.net |
| Website | |
| Information Updated | July 2019 |

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

| | | | |
|-------------------------|-----|------------------------|----|
| As Grievance Arbitrator | 900 | As Interest Arbitrator | 20 |
| As Mediator | 0 | As Fact-Finder | 25 |

Employment with Impartial Labor Relations Administrative Agencies

None

Brief Description of Industries and Issues Dealt With

Industries: Public Sector: City, State, Federal, School District, County, etc.
Private Sector: Virtually all Industry Groups – Manufacturing, Service, Retail, etc.

Issues: Discipline/Discharge; Arbitrability, Employee Benefits and Compensation, Management Rights, Past Practice, Bargaining Unit Work, Sub-Contracting, etc.

Other Qualifying Experience

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| Firm or Organization | County of Wayne, Michigan |
| Position | Assistant Corporation Counsel |
| Impartial/Advocacy? | Advocacy (Public Employer) From / To 1973 – 1978 |
| Firm or Organization | Private Law Practice |
| Position | Attorney |
| Impartial/Advocacy? | N/A From / To 1978 – 1982 |
| Firm or Organization | Private Arbitrator |
| Position | |
| Impartial/Advocacy? | Impartial From / To 1982 – Present |

Educational Background

B.A., Wayne State University, Economics , 1964
M.A., Wayne State University, Economics, 1969
J.D., Wayne State University, Law, 1972

Professional Certifications and Licenses

Attorney, Michigan State Bar, 1973

Membership in Professional Organizations

National Academy of Arbitrators, Member since 1987.
College of Labor and Employment Lawyers, Member since 2018.

Availability and Fees

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|-----------------------------|--|
| Availability: | Grievance, Interest Arbitration, Fact-Finding |
| Constraints on Time: | None |
| Current Fees: | \$1,800 for each hearing and study day. (A hearing day is any portion of a day up to eight hours for travel and hearing. Time in excess of eight hours will be billed in increments of ¼ day.) |
| Cancellation Fees: | \$800 after a hearing date is scheduled; \$1,400 if 28 days or less prior to hearing date (includes postponement, adjournment, etc.) |
| Travel/Subsistence Charges: | Mileage @ .70 per mile from office to hearing location; expenses billed at amount incurred. |
| Other Fees Charged: | None |