



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Paul Gordon
Current Profession	Attorney and Labor Arbitrator
Address 1	426 Lone Pine Loop, Fuquay Varina, NC 27526
Address 2	PMB #598, 10002 Aurora Ave. N #36, Seattle, WA 98133
Telephone	(608) 695-8030
Cell Phone	same as above
Email	pgordonlaw7@gmail.com
Website	www.paulgordonarbitrator.com
Information Updated	February 2026

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	Approx. 250	As Interest Arbitrator	5
As Mediator	several dozen	As Fact-Finder	1

Employment with Impartial Labor Relations Administrative Agencies

Organization	Wisconsin Employment Relations Commission		
Position	Commissioner	From / To	05/2003 – 09/2010

Brief Description of Industries and Issues Dealt With

Industries: Building products, education, food, foundry, health care, hospitals/nursing home, metal fabrication, manufacturing, office workers/clerical, police and fire, television content production, transportation, trucking and storage, cable/electric, utilities, warehousing, energy research, cement, railroad, paper products

Issues: Arbitrability, bargaining unit work, confidential medical information, discipline (non-discharge), discipline (discharge), holidays, leave, vacation, grievance mediation, job posting/bidding, layoffs/bumping/recall, management rights, meal buyout payment, past practice, seniority, subcontracting/contracting out, union security, holiday pay, job classification. Interest Arbitration.

Other Qualifying Experience

Firm or Organization	Chippewa Falls, WI
Position	City Attorney
Impartial/Advocacy?	From / To 1990 – 2002

Educational Background

B.A., Political Science, University of Wisconsin - Madison, 1976.
J.D., Drake University Law School, 1979.

Professional Certifications and Licenses

Attorney, State of Wisconsin, Admitted to bar 1981.

Attorney, State of Iowa, Admitted to bar 1979.

Attorney, State of North Carolina, Admitted to bar 2018.

Membership in Professional Organizations

Wisconsin State Bar Association, former Labor and Employment Section Board Member.

North Carolina Bar Association

National Association of Railroad Referees

Availability and Fees

Availability: Grievance arbitration, Interest arbitration, Fact-finding.
Available for remote hearings through the Zoom platform

Constraints on Time: None

Current Fees: \$1,900 per 8-hour day. A hearing day is any portion of a day up to 8 hours. Travel or hearing time in excess thereof prorated. One day minimum for hearing appearance. Study/writing time is prorated based on a \$1,900 per day per diem.

Cancellation Fees: A per diem is charged if a scheduled hearing is postponed, changed or cancelled 21 days or less before the scheduled hearing.

Travel/Subsistence Charges: Per diem fee for any portion of a travel day up to 8 hours. Fee is prorated for over 8 hours.

Other Fees Charged: Actual reasonable costs of hotels, meals, airfare, car rental and travel is charged; mileage at IRS rate; postage and phone if extraordinary. Costs apply if settled while in transit.

* Travel Time and Expenses are based on the Seattle, WA address.