



# DISPUTE RESOLUTION PANEL

## MEMBER INFORMATION

Name	Paul Gordon
Current Profession	Attorney and Labor Arbitrator
Address 1	426 Lone Pine Loop, Fuquay Varina, NC 27526
Address 2	PMB #598, 10002 Aurora Ave. N #36, Seattle, WA 98133
Telephone	(608) 695-8030
Cell Phone	<i>same as above</i>
Email	<a href="mailto:pgordonlaw7@gmail.com">pgordonlaw7@gmail.com</a>
Website	<a href="http://www.paulgordonarbitrator.com">www.paulgordonarbitrator.com</a>
Information Updated	September 2023

### Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	Approx. 250	As Interest Arbitrator	3
As Mediator	several dozen	As Fact-Finder	1

### Employment with Impartial Labor Relations Administrative Agencies

Organization	Wisconsin Employment Relations Commission		
Position	Commissioner	From / To	05/2003 – 09/2010

### Brief Description of Industries and Issues Dealt With

**Industries:** Building products, education, food, foundry, health care, hospitals/nursing home, metal fabrication, manufacturing, office workers/clerical, police and fire, television content production, transportation, trucking and storage, cable/electric, utilities, warehousing, energy research, cement, railroad, paper products

**Issues:** Arbitrability, bargaining unit work, confidential medical information, discipline (non-discharge), discipline (discharge), holidays, leave, vacation, grievance mediation, job posting/bidding, layoffs/bumping/recall, management rights, meal buyout payment, past practice, seniority, subcontracting/contracting out, union security, holiday pay, job classification. Interest Arbitration.

### Other Qualifying Experience

Firm or Organization	Chippewa Falls, WI
Position	City Attorney
Impartial/Advocacy?	From / To 1990 – 2002

### Educational Background

B.A., Political Science, University of Wisconsin - Madison, 1976.  
J.D., Drake University Law School, 1979.

### Professional Certifications and Licenses

Attorney, State of Wisconsin, Admitted to bar 1981.

Attorney, State of Iowa, Admitted to bar 1979.

Attorney, State of North Carolina, Admitted to bar 2018.

### Membership in Professional Organizations

Wisconsin State Bar Association, former Labor and Employment Section Board Member.

North Carolina Bar Association

American Arbitration Association

National Association of Railroad Referees

### Availability and Fees

Availability: Grievance arbitration, Interest arbitration, Fact-finding.  
Available for remote hearings through the Zoom platform

Constraints on Time: None

Current Fees: \$1,900 per 8-hour day. A hearing day is any portion of a day up to 8 hours. Travel or hearing time in excess thereof prorated. One day minimum for hearing appearance. Study/writing time is prorated based on a \$1,900 per day per diem.

Cancellation Fees: A per diem is charged if a scheduled hearing is postponed, changed or cancelled 21 days or less before the scheduled hearing.

Travel/Subsistence Charges: Per diem fee for any portion of a travel day up to 8 hours. Fee is prorated for over 8 hours.

Other Fees Charged: Actual reasonable costs of hotels, meals, airfare, car rental and travel is charged; mileage at IRS rate; postage and phone if extraordinary. Costs apply if settled while in transit.

\* Travel Time and Expenses are based on the Seattle, WA address.