



# DISPUTE RESOLUTION PANEL

## MEMBER INFORMATION

Name	Lawrence E. Little
Current Profession	Arbitrator/Mediator/Attorney
Mailing Address	711 Governor Stevens Ave. SE, Olympia, WA 98501
Other Address	
Telephone	(360) 830-3595
Cell Phone	
Email	<a href="mailto:larrylittle46@gmail.com">larrylittle46@gmail.com</a>
Website	
Information Updated	July 2019

### Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	50+	As Interest Arbitrator	1
As Mediator	1	As Fact-Finder	0

### Employment with Impartial Labor Relations Administrative Agencies

None

### Brief Description of Industries and Issues Dealt With

As an attorney in Washington State since 1973 and as an arbitrator since 1984, I have acted as sole arbitrator in about 250 cases; and represented parties before labor and administrative boards and courts in labor matters, and negotiated labor contracts as a labor attorney and as a principal with federal agencies (and the unions representing their employees)(Navy)(AFGE, et al.), state entities (WA State and WA State Ferries)(IBU) and local boards (school district)(WEA).

### Other Qualifying Experience

Firm or Organization	Skeel McKelvy and Foster, Pepper (Seattle)		
Position	Associate and Trial Counsel		
Impartial/Advocacy?	Advocacy	From / To	1973 – 1975
Firm or Organization	Ellis, Wecker, Hunko and Private Practice (Silverdale)		
Position	Of Counsel, Attorney		
Impartial/Advocacy?	Advocacy	From / To	1976 – 1992
Firm or Organization	Central Kitsap School District		
Position	Board Member 1977-1980; President 1981		
Impartial/Advocacy?	Advocacy	From / To	1977 – 1981

Firm or Organization	U.S. Navy Office of General Counsel	
Position	Counsel and Regional Counsel (Northwest)	
Impartial/Advocacy?	Advocacy	From / To 1975 – 2003
Firm or Organization	Olympic Cascade Services, Inc.	
Position	Partner	
Impartial/Advocacy?	Advocacy	From / To 2003 – 2005
Firm or Organization	Pierce County Superior Court	
Position	Pro-Tem Judge	
Impartial/Advocacy?	Impartial	From / To 2006 – Present

**Educational Background**

J.D., School of Law, University of Maryland, 1973.  
 A.B., Politics/History, Princeton University, 1968.  
 Independent Study on scholarship, Oxford University, 1967.  
 Taught labor law course at City University.  
 Have taken courses in arbitration and mediation.

**Professional Certifications and Licenses**

Attorney, Admitted to Bar, State of Washington, 1973.  
 Attorney, Admitted to Bar, Washington, DC, 2011.

**Membership in Professional Organizations**

None specified

**Availability and Fees**

Availability: Grievance arbitration, Fact-finding

Constraints on Time: None

Current Fees: \$1,200 per day

Cancellation Fees: \$1,200 per day

Travel/Subsistence Charges: Reasonable

Other Fees Charged: None