

Examples of Statement of Facts

Option 1 (description of format):

1. [employer's name] is a public employer as defined by statute and employs [description of employees] working for the employer.
2. [union's name] is a bargaining representative of [identify the title of the employees] working for the [employer name].
3. I, [complainant's name], [am/was] a bargaining unit member in [union's name].
4. The union and employer are parties to a collective bargaining agreement effective [dates].
5. [Describe the facts that led to the alleged violations – remember to include dates, participants involved, and a clear description of the events that occurred and remedies requested] [i.e. on X date, (something happened)] ...

Option 2 (description with sample details):

1. The City of Rose (employer) is a public employer as defined by RCW 41.56 and employs Assistants in the City.
2. The Rose Employees Association (union) is a bargaining representative as defined by RCW 41.56 and represents the Assistants working for the employer.
3. I, [name], worked as an Assistant and was a bargaining unit member in the union.
4. The union and employer are parties to a collective bargaining agreement effective January 1, 2017 through December 31, 2020.
5. I was hired as an Assistant in January 2010.
6. On, July 7, 2017, I filed with the Public Employment Relations Commission an unfair labor practice against the employer.
7. On July 17, 2017, I was called into my manager's office and was questioned about why I had filed the unfair labor practice. My manager, Adrian Jones, also told me that because I had filed an unfair labor practice I was being terminated, effective immediately.

Continue numbering each paragraph and describing the facts, remembering to include, dates, participants involved, and a clear description of the events that occurred and remedies requested.