

# Management Housekeeping Proposal

Number: MH29 (dated 3/6/22)

## **PROBLEM/ISSUE TO BE RESOLVED (or content of proposed change):**

The language of 6.1.12 below is redundant because these classifications are repeated in Article IX (Wage Rates). So, it's a waste of space, ink, and paper to have them in two places in the CBA. Plus, if we ever need to add or delete one, we will have to remember to make the change in both places and if we carelessly miss one then the CBA will have contradictory clauses, which we should always try to avoid.

## **CURRENT CONTRACT LANGUAGE:**

6.1.12 (Page 40) The classification units are as follows:

- Line Unit
- Substation Unit
- Service Unit
- Meter Unit
- Crew Dispatcher Unit
- Transportation Unit
- Maintenance Unit
- Warehouse Unit
- Energy Control Dispatch Unit
- Communications Unit
- Generation Unit
- Office Support Unit
- Mail Unit
- Meter Reader Unit
- Customer Accounting Unit
- Customer Service Unit
- Engineering Unit
- Water Unit
- Flagging Unit
- Energy Efficiency Unit

## **NEW LANGUAGE (or change):**

Delete/omit all the above classifications and the section 6.1.12 from page 40 of the CBA.

Examples of how proposed new language will be applied (as opposed to old language). What it is and what it is not!

Does not apply in this case

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**Housekeeper Definition:**

- 1) Housekeepers do not change the meaning or intent of any part of the CBA.
- 2) The purpose of a housekeeper is to correct typos, grammatical errors, delete extraneous or redundant language, add clarifying language or to delete irrelevant or outdated portions of the CBA.
- 3) In the event an interpretation question arises as to the meaning of a clause or phrase, the wording prior to the housekeeper being agreed upon shall be the basis for determining/interpreting the meaning.

**This Tentative Agreement or “TA” is being signed with the understanding that all agreements reached and signed off on are tentative pending a final agreement on the entire CBA.**

**Agreed:**

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Joseph Hillstrom, Business Manager, IWW Local Union #1234

Date:

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Jane Bagodonutz, Labor Relations Manager, Buryemdeep Coffins, Inc.

Date: