

Union Work Rule Proposal

Number: UWR 29 (dated 3/6/22)

PROBLEM/ISSUE TO BE RESOLVED (or content of proposed change):

For a long time now, unauthorized folks have been using Union bulletin Boards for advertising everything under the sun and crowding out the official Union information so in most cases its entirely covered up. We've talked to these folks, but it doesn't seem to do any good and in some cases the information is coming from folks outside of the company & Union. We are here to do our jobs and don't have several hours per week to go around policing what's on bulletin boards. Additionally, our members sometimes miss important announcements, etc.

CURRENT CONTRACT LANGUAGE:

2.8 (page 12) Bulletin Boards

The company shall supply bulletin boards for use of the union in posting notices that have been signed by a Union official.

NEW LANGUAGE (or change):

2.8 (page 12) Bulletin Boards

The company shall supply bulletin boards **enclosed locked glass cabinets** for **official union** use ~~of the union in~~ for posting notices that have been signed by a Union official. **The Company will provide the union with at least one key for each lock. There will be no limit on the number of keys the union can reproduce from those keys. The company will maintain the locks and glass by cleaning and or repairing when necessary as it would for all other company property.**

**Examples of how proposed new language will be applied (as opposed to old language).
What it is and what it is not!**

This also means, as part of regular cleaning of the glass that should persons tape notices to the glass the company is responsible for not only the safe removal of the notices but for cleaning the glass as well. If this becomes necessary between regular cleanings the union steward will notify the custodial foreman of such need and the glass will be cleaned by end of that or at the start of the very next shift.

This Tentative Agreement or "TA" is being signed with the understanding that all agreements reached and signed off on are tentative pending a final agreement on the entire CBA.

Agreed:

Joseph Hillstrom, Business Manager, IWW Local Union #1234

Date:

Jane Bagodonutz, Labor Relations Manager, Buryemdeep Coffins, Inc.

Date: