

Dispute Resolution Panel Requirements

Dispute Resolution Panel Qualifications

1. A master's degree in labor relations, personnel management, industrial relations, or closely allied field, or a law degree; and
2. At least three years of experience in collective bargaining with major work assignments in negotiations, contract administration, or related work as a union or management representative, mediator, arbitrator, or educator in the above areas.

Additional qualifying experience may substitute, year for year, for education.

How to Become a Member of PERC's Dispute Resolution Panel

1. Complete application for membership.
2. Submit at least five letters of recommendation from the following:
 - a. At least two management representatives;
 - b. At least two union representatives; and
 - c. At least one impartial arbitrator, mediator, or labor relations administrative agency official.

Letters of recommendation must be signed and dated within two years of the date of the application. They must also be on official letterhead or contain the contact information for the author.

3. If you would like to be referred for interest arbitration cases, you must also submit at least five grievance arbitration, fact finding, or interest arbitration awards issued by you as an impartial. The awards may be provided, upon request, to parties selecting an interest arbitrator.
4. Completed applications and supporting documentation is forwarded to the Commission for consideration. You will be notified of the Commission's decision.

Removal from the Dispute Resolution Panel

A member may be removed from the Dispute Resolution Panel if

- it appears to the Commission that the member has failed or refused to comply with applicable statutes, rules, and ethical standards.
- the member has stopped accepting appointments as an impartial in the resolution of labor disputes.
- the member has failed to keep the agency informed of the member's current email address, mailing address, and telephone number.

Active Status Requirements

1. You must be impartial and may not act as an advocate or representative for either labor or an employer. If you intend to act as an advocate, you must notify the Executive Director. You will then be placed on inactive status while working as an advocate.
2. You will remain active and available for referrals for three years from the date of appointment. After three years on the panel, we will send you notice asking whether you intend to remain active. No response will result in you being placed in inactive status.