



STATE OF WASHINGTON
PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, EXECUTIVE DIRECTOR

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August 18, 2015

MINUTES

The regular meeting of the Public Employment Relations Commission was held at:
10:00 a.m.
PERC Conference Room
112 Henry Street, Suite 300, Olympia, Washington.

Those present and participating:

Marilyn Glenn Sayan, Chairperson
Thomas W. McLane, Commissioner
Mark E. Brennan, Commissioner
Michael P. Sellars, Executive Director
Charity Atchison, Appeals Administrator
Jessica Bradley, Compliance Officer
Joye Rolfer, Confidential Secretary

Also present and participating:

Jason Holland, Washington Public Employees Association
Debbie Bates, Legal Assistant

MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held July 14, 2015, were adopted as presented.

REPORT OF THE EXECUTIVE DIRECTOR

1. Mike introduced Debbie Bates, the newest legal assistant on staff. She attended to prepare for the commission meeting next month while Joye is on leave.
2. Mike reported on case statistics. There were 71 cases opened and 82 closed.
3. Mike reported on Teacher Mediations. Matt and Claire have been working at our first teacher mediation request in Pasco. The membership authorized a strike last week. We are expecting an active teacher mediation season. Bargaining got a late start due to the legislative session, and a number of schools are starting late this year. We expect to see



an increase in mediations this week. Conversations with both sides indicate it will be busy. We will send two mediators to these mediations whenever possible.

4. Mike, Marilyn, Matt, and Emily attended the ALRA Conference in July. Mike presented on two panels at the conference. He has been appointed as the Vice President for Professional Development. PERC is viewed as a stable state agency among the ALRA membership organizations.
5. We are still working with Washington Technology Services (WaTech) and our contractor to get the website launched. Mike met with the director of WaTech regarding our positive experience with launching our new Case Management System and the frustration with completing installation of our Wi-Fi and website.
6. Mike reported on the recruitment of new Labor Relations Adjudicator/Mediator (LRAM) positions. Eight candidates have been interviewed. Six of those will be testing. We are doing another round of interviews next week. After the selection of LRAMs, Mike will open the recruitment for the field services manager position in Olympia.
7. Mike reported on the budget.
8. We are in the second month of our new case management system, and staff are getting used to it. There is also a mobile app that can be used from staff members' phones. We are compiling a list of necessary changes.
9. Mike reported on the Clientele Consultation Committee. Two weeks ago he had his first meeting with the committee at the FMCS office in Seattle. It was a good meeting and the clientele were pleased to have the opportunity to share their thoughts and ask questions.

COMPLIANCE DOCKET

Compliance Officer Jessica Bradley reviewed the following cases:

Spokane County, Case 26263-U-14. The case was reviewed. The posting and reading requirements are complete. Ms. Bradley recommended closure of the case. The Commission unanimously accepted compliance in this matter, and the case will now be closed.

City of Seattle, Case 25274-U-12. Jessica gave an updated status report. This case was appealed to the Commission and then appealed to court. It has now been withdrawn from court and the parties now indicate they are going to comply and appear to be moving forward with compliance.

COURT DOCKET

Charity reviewed the pending court cases and offered updated information where available. The monthly Court Docket is available on the agency website.

ADJOURNMENT

There being nothing further to come before the Commission, the public meeting was adjourned.

COMMISSION DOCKET

The Commission went into Executive Session for a discussion on agency public records procedures and deliberation on pending cases before the Commission.


PUBLIC EMPLOYMENT RELATIONS COMMISSION


MARILYN GLENN SAYAN, Chairperson


THOMAS W. McLANE, Commissioner


MARK E. BRENNAN, Commissioner

ATTEST:


MICHAEL P. SELLARS
Executive Director