

STATE OF WASHINGTON  
BEFORE THE MARINE EMPLOYEES' COMMISSION

INLANDBOATMEN'S UNION  
OF THE PACIFIC,

Complainant,

v.

WASHINGTON STATE DEPARTMENT  
OF TRANSPORTATION, FERRIES  
DIVISION,

Respondent.

MEC CASE NO. 12-08

DECISION NO. 549 - MEC

ORDER CLOSING  
SETTLED COMPLAINT

*Margaret Pelland*, Business Agent, appearing for the Inlandboatmen's Union of the Pacific.

Robert McKenna, Attorney General, by *David Slown*, Assistant Attorney General, appearing for Washington State Department of Transportation, Ferries Division.

THIS MATTER came on regularly before the Marine Employees' Commission (MEC) on January 8, 2008, when the Inlandboatmen's Union filed an unfair labor practice complaint, MEC Case No. 12-08, against the Washington State Department of Transportation, Ferries Division (WSF).

IBU's complaint charged WSF with engaging in unfair labor practices within the meaning of RCW 47.64.130(1) by interfering with, restraining or coercing employees in the exercise of rights and by refusing to bargain collectively with representatives of employees. Specifically, IBU alleged that WSF violated the July 27, 2007 Settlement Agreement in MEC Case 18-07 when it redlined Karen Ramsey's holiday pay for Thanksgiving and Christmas of 2007.

Following review of the IBU's complaint, the Commission determined that the facts alleged may constitute an unfair labor practice, if later found to be true and provable.

On February 7, 2008, IBU requested the case be held in abeyance for 60 days following the parties' Joint Labor Relations Committee (JLRC) meeting, scheduled on March 4. The Commission agreed to take no action on the case until at least May 5. On March 28, IBU reported to the MEC that the parties had agreed on a stop-gap interim agreement and were still discussing the matter. By the end of May, the parties had worked out settlement details.

On August 7, 2008, IBU Business Agent Margaret Pelland advised the Commission that the parties had settled the matter and withdrew the case.

### **ORDER**

It is hereby ordered that the unfair labor practice complaint, filed by IBU against WSF and docketed as MEC Case 12-08, is closed in acknowledgement of the parties' settlement agreement.

DATED this 29<sup>th</sup> day of August 2008.

MARINE EMPLOYEES' COMMISSION

/s/ JOHN SWANSON, Chairman

/s/ JOHN COX, Commissioner

/s/ PATRICIA WARREN, Commissioner