



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

112 Henry Street NE, Suite 300, Olympia WA 98506

PO Box 40919, Olympia WA 98504-0919

Phone: 360.570.7300 | Fax: 360.570.7334

Email: filing@perc.wa.gov | Web: www.perc.wa.gov

**REPRESENTATION PETITION**

Amended Petition in Case # \_\_\_\_\_

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

**PARTIES** Include information for all parties involved.

**EMPLOYER** City of Soap Lake  
Contact Raymond Gravelle, Mayor  
Address PO Box 1270  
City, State, ZIP Soap Lake, WA 98851  
Telephone 509-246-1211 Ext. \_\_\_\_\_  
Email \_\_\_\_\_

**PETITIONER** Teamsters Local Union No. 760  
Contact Steve Bruchman  
Address 1211 W Lincoln Ave.  
City, State, ZIP Yakima, WA 98902  
Telephone 509-452-7194 Ext. \_\_\_\_\_  
Email steve@teamsters760.org

**CURRENT BARGAINING REPRESENTATIVE**  
(If one exists) None  
Contact \_\_\_\_\_  
Address \_\_\_\_\_  
City, State, ZIP \_\_\_\_\_  
Telephone \_\_\_\_\_ Ext. \_\_\_\_\_  
Email \_\_\_\_\_

**TYPE OF REQUEST** Select One. The petitioner requests:

- RECOGNITION** to be certified as the representative of employees currently unrepresented.
- CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- DECERTIFICATION** to no longer be represented by the current organization.
- INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

**BARGAINING UNIT**

**Description of Bargaining Unit:** Indicate inclusions / exclusions  
All regular, full-time employees and reserve officers of the police department.  
Exclusions: All temporary casual and part-time employees.

**Department or Division** Police Department  
**Number of Employees in Unit** 5  
**Collective Bargaining Agreement**  
If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.  
**Contract Expiration Date:** n/a

**OTHER RELEVANT FACTS**

Additional information relating to the proposed bargaining unit is attached.

**SHOWING OF INTEREST**

The petition must be filed with a showing of interest indicating support of at least 30% of the employees in the bargaining unit.  
The showing of interest cards are confidential and are ONLY filed with PERC.

**AUTHORIZED SIGNATURE FOR PETITIONER**

**Print Name** Steve Bruchman Telephone 509-452-7194 Ext. \_\_\_\_\_  
**Title** Business Representative Email steve@teamsters760.org  
**Address** 1211 W Lincoln Ave.  
**City, State, ZIP** Yakima, WA 98902 Signature [Handwritten Signature] Date 4/24/17

**Attachment 2**

**Most recent Collective Bargaining Agreement; Recognition of included and excluded employees**

LABOR AGREEMENT

By and Between

THE CITY OF SOAP LAKE, WASHINGTON

and

TEAMSTERS LOCAL NO. 760

Teamsters, Food Processing Employees,  
Public Employees, Warehousemen and Helpers

January 1, 2004 to

December 31, 2006

**ARTICLE - RECOGNITION**

**1.01 The Employer hereby recognizes the Union as the sole, exclusive collective bargaining representative for those regular, full time employees and Reserve Officers of the Employer. Regular full time employees are entitled to all benefits contained in this agreement.**

**Exclusions: All temporary casual and other part-time employees including those hired through a recognized training program approved by any entity or branch of government for not more than eighteen (18) months, shall be excluded from the bargaining unit.**

1.02 The Union shall provide the Employer with a list of Union Stewards and maintain such list in a current status.

1.03 It is not the intent of this Agreement that employees described in the exclusions of this Article 1 be used to displace any regular employee who was on the payroll at the effective date of this Agreement. The parties agree that any employee or group of employees working as temporary casual, part-time or funded training program employees as set forth in exclusions shall be the first employee terminated in case of any permanent reduction of regular employee employment.

1.04 Regular employees will be offered any part-time employment in case of a permanent reduction of regular employees.

**From:** [Helena Lopez](#)  
**To:** [PERC, Filing \(PERC\)](#)  
**Cc:** [Steve Bruchman](#)  
**Subject:** Emailing: Representation Petition 4-24-17.pdf  
**Date:** Monday, April 24, 2017 2:53:30 PM  
**Attachments:** Representation Petition 4-24-17.pdf

---

Your message is ready to be sent with the following file or link attachments:

Representation Petition 4-24-17.pdf

Note: To protect against computer viruses, e-mail programs may prevent sending or receiving certain types of file attachments. Check your e-mail security settings to determine how attachments are handled.